

MADURAI INSTITUTE OF SOCIAL SCIENCES, MADURAI
INTERNAL QUALITY ASSURANCE CELL

ACADEMIC AUDIT REPORT

FOR THE ACADEMIC YEAR 2023-2024

Department: Social Work – MSW

Specializations:

- Human Resource Management and Industrial Relations (HRM& IR)
- Medical and Psychiatric Social Work (MPSW)
- Community Development (CD)
- Family and Child Welfare (FCW)

Name of the Expert: Dr .R.JAYARAMAN

Address: Member Secretary
Centre for Entrepreneurship Development
Paddy and Flower Market Complex
Maattuthavani, Madurai – Melur Main Road
Madurai - 625007

I. Department Data

Strengths

- Increased student engagement in research projects on emerging issues such as digital child safety and rural entrepreneurship.
- Incorporated reference management software in the research process.

Weaknesses

- Limited access to global research databases.
- Limited international exchange programs, restricting cross-cultural exposure for both students and faculty.

Opportunities

- Collaboration opportunities with national NGOs for specialized internships, particularly in child welfare and health interventions.
- Potential to introduce AI in Human Resources Management

Challenges

- Adapting to rapid changes in global social policies, particularly those related to human rights and family welfare.

II. Faculty Details

Strengths

- Strong emphasis on faculty participation in national research projects and training programmes

- Collaborative participation with the National Institute of Social Sciences, under the Ministry of Women and Child Development.

Weaknesses

- Faculty development programs are limited in emerging areas like digital social work and AI-based counselling techniques.
- Need for higher participation in international research collaborations, particularly in the fields of social work settings

Opportunities

- Faculty can access government grants for research on sustainable community development and mental health interventions post-pandemic

Challenges

- Balancing academic duties with increasing demands for faculty engagement in public outreach and consultancy projects

III. Profile of the Students

Strengths

- Strong student participation in community outreach programs focusing on family welfare, mental health, and disaster recovery
- High enthusiasm among students for participating in interdisciplinary projects addressing rural and urban challenges

Weaknesses

- Limited exposure to international conferences and global internships, especially for students from rural backgrounds

Opportunities

- Growing demand for social workers trained in disaster management and family counselling, providing ample job opportunities for graduates

Challenges

- Engaging students from economically weaker backgrounds in self-directed research and global learning opportunities

IV. Overall Assessment of the Academic Audit Report: Satisfactory

Date: 01.10.24.

Signature of the Expert: _____



MADURAI INSTITUTE OF SOCIAL SCIENCES, MADURAI

INTERNAL QUALITY ASSURANCE CELL

ACADEMIC AUDIT REPORT

FOR THE ACADEMIC YEAR 2023-2024

Department: Social Work – BSW
Name of the Expert: Dr R.JAYARAMAN
Address: Member Secretary
Centre for Entrepreneurship Development
Paddy and Flower Market Complex
Maattuthavani, Madurai – Melur Main Road
Madurai - 625007

I. Department Data

Strengths

- Integration of experiential learning through collaboration with community-based organizations
- Strong focus on student development with a blend of academic and co-curricular activities such as experiential learning and exposure visit.

Weaknesses

- Limited alumni engagement in curriculum enhancement and mentorship programs
- Inadequate facilities for students to access research databases and digital libraries

Opportunities

- Increased scope for developing students exchange programme with foreign universities.
- Potential to introduce skill-development workshops on areas like digital social work, forensic social work and financial literacy for marginalized groups in near by community.

Challenges

- Addressing the disparity in student backgrounds, particularly first-generation learners
- Keeping pace with the rapid changes in the social policy landscape

II. Faculty Details

Strengths

- Faculty expertise in designing fieldwork practicum tailored to current social issues
- Faculty involvement in national-level social advocacy and policy reform efforts

Weaknesses

- Limited focus on publishing books or study materials for the benefit of students
- Faculty members are not leveraging professional networks for collaborative social work research

Opportunities

- Increasing demand for social work faculty to consult in corporate social responsibility (CSR) initiatives
- Expansion of faculty roles as trainers in community-based participatory research programs

Challenges

- Time management between teaching responsibilities and personal professional development
- Engaging in continuous professional development while managing increasing administrative duties

III. Profile of the Students

Strengths

- Active participation in campaigns related to social issues like mental health, substance abuse, and women's rights
- Improved internship performance, particularly in NGO sectors and corporate CSR projects

Weaknesses

- Lack of exposure to international best practices in social work
- Difficulty in preparing for competitive exams like UGC NET or civil services due to insufficient training support

Opportunities

- Possibility of enrolling in online certification courses in SWAYAM portal
- Opportunities to engage in national and state-level social entrepreneurship contests

Challenges

- Balancing part-time jobs and internships with academic responsibilities
- Overcoming personal and family pressure to pursue traditional career paths over social work

IV. Overall Assessment of the Academic Audit Report: Outstanding

Date: 01.10.24

Signature of the Expert



**MADURAI INSTITUTE OF SOCIAL SCIENCE
INTERNAL QUALITY ASSURANCE CELL
ACADEMIC AUDIT REPORT SUBMITTED BY EXPERT
FOR THE ACADEMIC YEAR 2023 - 2024**

Department : BSC PSYCHOLOGY
Name of the Expert : Dr.R. JAYARAMAN
Address : Member Secretary
Centre for Entrepreneurship Development
Paddy and Flower Market Complex
Maattuthavani, Madurai – Melur Main Road
Madurai - 625007

I. Department Data

(State any two Strength, Weakness, Opportunities and Challenges of the Department)

Strength

- Innovative Teaching Method
- Qualified faculty
- Hands on experience through internships and practical sessions

Weakness

- Field visit
- Admission
- Less Pass percentage

Opportunities

- Students Enrichment Program
- Certificate courses

Challenges

- Languages of the student
- Internship and research

II. Faculty Details:

(State any two Strength, Weakness, Opportunities and Challenges of the Department)

Strength

- Qualified Faculty Members
- Research mentorships
- Innovative pedagogy
- Effective communication

Weakness

- Submission of proposals to major and minor projects to UGC
- Less attending workshop or conferences
- Infrequent publications

Opportunities

- Collaborating with interdisciplinary team
- Mentoring undergraduate research students

Challenges

- Extension Activities
- Faculty Development Program

III . Profile of the Students

(State any two Strength, Weakness, Opportunities and Challenges of the Department)

Strength

- Active participation in competitions

Weakness

- Less pass percentage
- Lack of communication skill
- Decreased attention

Opportunities

- Internships and practicum experiences
- Online courses

Challenges

- Managing stress and burnouts
- Financial demands

IV. Overall Assessment of the Academic Audit Report: Good

Date: 01.10.24.
Expert



Signature of the



MADURAI INSTITUTE OF SOCIAL SCIENCES
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ACADEMIC AUDIT REPORT SUBMITTED BY EXPERT
FOR THE ACADEMIC YEAR 2023 - 2024

Department : BA English
Name of the Expert : Dr.R. JAYARAMAN
Address : Member Secretary
Centre for Entrepreneurship Development
Paddy and Flower Market Complex
Maattuthavani, Madurai – Melur Main Road
Madurai - 625007

I . Department Data

(State any two Strength, Weakness, Opportunities and Challenges of the Department)

Strength

- * Innovative Teaching Method
- * Effective Communication Skill

Weakness

- * Research Publication
- * Not Enrolled for Ph. D

Opportunities

- * Conducted Seminars often
- * Students Enrichment Programme

Challenges

- * Language of the Students
- * First Generation Students

II . Faculty Details:

(State any two Strength, Weakness, Opportunities and Challenges of the Department)

Strength

- * Experienced and Qualified Faculty Members

- * Usage of ICT

Weakness

- * Submission of proposals to major and minor projects to UGC

Opportunities

- * Usage of Digital Lectures
- * Delivering Guest Lectures

Challenges

- * Extension Activities
- * Faculty Development Programmes

III . Profile of the Students

(State any two Strength, Weakness, Opportunities and Challenges of the Department)

Strength

- * Updated in Technology
- * Pass Percentage and Placement

Weakness

- * Lack of Participation in Workshops and Seminars in Other Colleges

Opportunities

- * Extra Classes
- * Remedial Classes

Challenges

- * Language is a barrier
- * Students from Rural Background

IV .Overall Assessment of the Academic Audit Report: Good

Date: 01.10.24.



Signature of the Expert



**MADURAI INSTITUTE OF SOCIAL SCIENCES, MADURAI
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**ACADEMIC AUDIT REPORT SUBMITTED BY EXPERT
FOR THE ACADEMIC YEAR 2023-2024**

Department : Commerce- B.Com and B.Com CA
Name of the Expert : Dr R. JAYARAMAN
Address : Member Secretary
Centre for Entrepreneurship Development
Paddy and Flower Market Complex
Maattuthavani, Madurai – Melur Main Road
Madurai - 625007

**I. Department Data
(State any two Strength, Weakness, Opportunities, and Challenges of the department)**

Strength

- Teaching Methodology
- Employability of students
- Conducting department activities

Weakness

- Research projects
- Consultancy services

Opportunities

- Online courses
- Consumer Club

Challenges

- Language of the students
- First generation students

**II. Faculty details
(State any two Strength, Weakness, Opportunities, and Challenges of the faculty)**

Strength

- Communication skills
- Practical knowledge on Tally
- Initiating to handle new courses

Weakness

- Submission of proposals to major and minor projects to UGC, ICSSR and various Government and Non- Governmental funding agencies

Opportunities

- Usage of ICT
- Preparation of video lessons

Challenges

- Faculty Development programme in person
- Need to register for Ph.D

III. Profile of the Students

(State any two Strength, Weakness, Opportunities, and Challenges of the students)

Strength

- Pass percentage and placement
- Admission

Weakness

- Lack of communication skills
- Initiative
- Fear of interacting with a peer group
- Lack of basic subject knowledge

Opportunities

- Participation in outside college activities
- Involvement in department activities

Challenges

- Most of the students from Tamil medium background
- Lack of Listening skill

IV. Overall Assessment of the Academic Audit Report : Good

Date: 01.10.24.



Signature of the Expert



MADURAI INSTITUTE OF SOCIAL SCIENCES, MADURAI

INTERNAL QUALITY ASSURANCE CELL

ACADEMIC AUDIT REPORT SUBMITTED BY EXPERT

FOR THE ACADEMIC YEAR 2023-24

Department : BSC CS & IT
Name of the Expert : Dr R JAYARAMAN
Address : Member Secretary
Centre for Entrepreneurship Development
Paddy and Flower Market Complex
Maattuthavani, Madurai – Melur Main Road
Madurai - 625007

I. Department Data

(State any two strength, weakness, opportunities and challenges of the Department)

Strength

- Well versed in Technology
- Admissions

Weakness

- Extension activities

Opportunities

- Certificate courses
- Internships
- Students enrichment programme

Challenges

- Language of the students

II. Faculty Details

(State any two strength, weakness, opportunities and challenges of the Department)

Strength

- Updated in Recent trends in technology
- Effective communication

Weakness

- Submission of proposals to major and minor projects to UGC, ICSSR and Various Government and non-governmental Funding agencies

Opportunities

- Using available resources in the institution
- FDP, Webinars, Conferences and Seminars

Challenges

- Need for skill based training
- Make the students to participate in various events

III. Profile of the Students

(State any two strength, weakness, opportunities and challenges of the Department)

Strength

- Placement
- Participated and won prizes in other colleges

Weakness

- Lack of communication skills
- Lack of attendance

Opportunities

- Experienced and qualified faculty members
- Involvement of students in intercollegiate meet

Challenges

- Mostly Students from Rural Background

IV. Overall Assessment of the Academic Audit Report: Good

Date: 0.10.24.


Signature of the Expert



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ACADEMIC AUDIT REPORT SUBMITTED BY EXPERT
FOR THE ACADEMIC YEAR 2023-24

Department : BBA
Name of the Expert : Dr. R. Jayaraman
Address : Member Secretary
Centre for Entrepreneurship Development,
Paddy and Flower Market Complex
Maattuthavani, Madurai – Melur Main Road
Madurai - 625007

I. Department Data

(State any two strength, weakness, opportunities and challenges of the Department)

Strength

- Results
- Admissions

Weakness

- Extension activities

Opportunities

- Certificate courses
- Students enrichment programme

Challenges

- Language of the students

II. Faculty Details

(State any two strength, weakness, opportunities and challenges of the Department)

Strength

- Qualified faculty members
- Effective communication, creativity

Weakness

- Submission of proposals to major and minor projects to UGC, ICSSR and Various Government and non-governmental Funding agencies

- Limited technological skills

Opportunities

- Using available resources in the institution
- FDP and Seminars

Challenges

- Need for skill based training

III. Profile of the Students

(State any two strength, weakness, opportunities and challenges of the Department)

Strength

- Pass Percentage
- Placement

Weakness

- Lack of communication skills
- Lack of attendance

Opportunities

- Experienced and qualified faculty members
- Involvement of students in intercollegiate meet

Challenges

- Mostly Students from Rural Background

IV. Overall Assessment of the Academic Audit Report: Good

Date: 01.10.24.

Signature of the Expert: _____

