



Ambika Cotton Mills Limited

TO WHOMSOEVER IT MAY CONCERN

This is to certify that to Ms.V.USHA Student of Madurai Institute Of Social Sciences,9, Alagar Kovil Road, Madurai-625 002 has taken up Summer Placement training with our Company and has successfully completed his training.

Project Period : 05.05.2018 to 05.06.2018

Project : Summer Placement Training

For Ambika Cotton Mills Ltd

G.Veerakumar
General Manager (Admin.)
Signature

Date :06/06/2018

Place : Kanniyapuram

Reg Office : 15, Valluvar Street, Sivanandha Colony, Coimbatore - 641012, Tamil Nadu, India

Mills : Kanniyapuram, Natham Main Road, Dindigul - 624308, Tamilnadu, India
tel : +91 451 2449905 +91 451 2449916 fax : +91 451 2449920
email : ambika@acmills.in, ambikamillsdpl@gmail.com CIN : L17115TZ1998PLCO02269



Date: 31st May, 2018

CERTIFICATE

This is to certify that Ms.M.Nithya Shri First year, MSW student of the Madurai Institute Of Social Science at Madurai has undergone In-Plant Training in M/s. Southern Petrochemical Industries Corporation Limited. SPIC Nagar. Tuticorin.

In-Plant Training details are as furnished below:

- 1) Type of Training Imparted : IN-PLANT TRAINING
- 2) Period of Institutional Training : 2nd May 2018 to 31st May 2018
- 3) Allotment of Department : HR
- 4) Conduct & Character : GOOD
- 5) Performance during Training : GOOD
- 6) Attendance during Training : REGULAR

P. Rajendran

Deputy Manager - Training

Southern Petrochemical Industries Corporation Limited



P. Rajendran
31.05.18

2/8/18

Southern Petrochemical Industries Corporation Limited

(CIN L11101TN1969PLC005778)

Factory SPIC Nagar, Multhahpalam Post, Tuticorin 628 005 Tamilnadu, India

Phone : +91 (0461) 2244111 / 2355401 | Fax: +91 (461) 2355588 | Email: spiccorp@spic.co.in | www.spic.in



Lear Automotive India Private Limited
CIN : U34300PN1999PT0134007
Dor.No : NS 3 A 1, Renault Nissan Supplier Park
SIPCOT, Vadaikulam, Villupuram, Coimbatore
Coimbatore, Tamil Nadu, India. Pin - 641 026
Phone : +91-44-67121100
Fax : +91-44-67121200
Website : www.lear.com

PROJ/CER/2018/35


June 07, 2018

CERTIFICATE

This is to certify that **Mr. G.Madhavan (Reg.No: 17MSWAHR11)** 1 year –MSW (HR) student of **Madurai Institute of Social Sciences** has done his **Summer Placement Training** in our organization from **08th May 2018 to 07th June 2018**.

During the period, his Performance and Conduct were good.

For Lear Automotive India Pvt Ltd,


Thiyagu Chinnusamy,
Manager – Human Resources.


20/6/18

Social worker

Primary health center

Kallandhiri

Madurai

SUMMER PLACEMENT TRAINING CERTIFICATE

This is to certified that Miss.**M.MAHALAKSHMI**, 1 MSW (FCW). She was completed summer placement training in primary health center , kallandhiri in the duration from 7th may 2018 to 7th june 2018.

Place: Madurai

Date: 13-06-2018

D. Jayalaxmi
social worker



FOUNDATION FOR RIGHTS OF YOUNG CHILD

(FORYOUCCHILD)

(Regd.No.1088 / 2005)



Managing Trustee

Dr.K.SHANMUGAVELAYUTHAM

Prof. of Social Work (Retd.)
Loyola College

07.06.2018

Certificate for Completion of Summer Placement Training

This is to certify that Ms.S.Sruthy, 1st year M.S.W (FCW), of Madurai Institute of Social Sciences, Madurai has completed Summer Placement Training in **FORYOUCCHILD** from 08.05.2018 to 07.06.2018 and has successfully fulfilled the Summer Placement Training requirements.

K. Shanmugavelayutham

Dr.K.Shanmugavelayutham
Managing Trustee



19/6/18

PEOPLE'S ACTION FOR DEVELOPMENT (PAD)



07.06.2018

To Whom It May Concern

This is to certify that **Mr. G. Akil Karthick**, I MSW (Reg. No. 17MSWACD07) student of Madurai Institute of Social Science College, Maudrai – 02 has joined and undergone the summer pre-employment training at People's Action for Development (PAD) from 07.05.2018 to 06.06.2018. Based on that, he has performed and got experience in filed level activities.

He did very well in field level exercises, reporting and documentation.

Date: 07.06.2018

Place: Vembar



Executive Director

(M. Mannar Mannan)

A
20/6/18



ROJAVANAM

Recognized by Government of Tamilnadu & Government of India

NO : 41, VELLALAR COLONY WEST, NAGERCOIL - 629 001



REG. No : 153/BK4 / 2016

PAN : AACTR8337F

ISO : 9001 - 2015 Certified No : 1608260910103

Lr.No: RO/27/MKU/2018

Date: 09.06.2018

To

The Principal,
Madurai Institute of Social Sciences,
9, Alagarkoil Road,
Madurai – 625 002.

Respected Sir/Madam,

Warm Greetings from Rojavanam!

Sub: Performance of Social Work Trainee – Reg.

We are pleased to inform you that Ms. **R. Darbin Shiny** from II M.S.W from Madurai Institute of Social Sciences has undergone field work in our Rojavanam Senior Citizen's Care & Protection Centre, 41, Vellalar Colony, Nagercoil from 08-05-2018 to 09-06-2018. Her performance during this field work is good.

Thank you

Yours Sincerely,


Director





BRANCHES : NAGERCOIL | KANYAKUMARI | RAMANPUTHOOR | MADURAI | CHENNAI

04652- 221356, Mob : 9444861356, Web : www.rojavanam.org , Email : rojavanam.kanyakumari@gmail.com

Phone: 0481 - 2573699
2573845
2573745



TRADA Integrated Rehabilitation Centre for Addicts (IRCA)

(Total Response to Alcohol & Drug Abuse)
(Reg.No. K. 523/87)

Under the auspices of All Kerala Joint Christian Temperance Movement
E-mail: ktm_tradaktm@sancharnet.in

Manganam P.O.,
Kottayam - 686 018
Kerala, India

Ref. No.

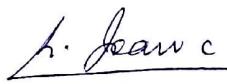
Date

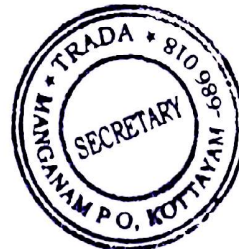
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **T.D. Swapna.**, First Year M.S.W. student of Madurai Institute of Social Sciences, Madurai has undergone One month Summer placement training programme at our De-addiction Center during the period from **8.5.2018 to 7.6.2018**. During this period she has attended our various lectures and therapeutic programmes. She was also actively involved in the various ward activities of TRADA such as community meetings, group meetings, addiction therapies, and other psycho-social treatment programmes. She has completed all the requirements of the placement training programme here.

She has been an earnest student and her performance during the training here was good.

7.6.2018


Sr. Dr. Joan Chunkapura
Secretary





KRISHNA NURSING HOME

(Centre for Medical Psychology, Counselling & De-Addiction.)

6-AB, Swarnambika Layout, Ramnagar, Coimbatore 641009.

CERTIFICATE

This is to certify that *Mr./Miss* *K. YOGAPRIYA*
of..... *MADURAI INSTITUTE OF SOCIAL SCIENCES*.....
has attended *SUMMER PLACEMENT*..... at **Krishna Nursing Home**
from *.08-05-18*..... to *.06-06-18*..... His/Her Conduct & Performance during the period
was *GOOD*.....

D. Shankar
Dr. B.Ravi Shankar D.P.M., D.N.B (Psych).
(Formerly at Morrisset Hospital, Australia)
Consultant Psychiatrist.

We touch your soul

P. Balu
Dr. P.Balu
Director & Consultant Psychiatrist

20/6/18

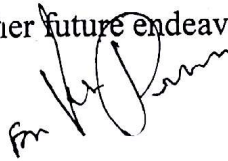
08-06-2018

To Whomsoever It May Concern

This is to certify that **Miss.Gowsika.B**, Studying a MSW (Medical & Psychiatric Social Work) Madurai Institute of Social Science College, Madurai has completed an internship from 09/05/2018 to 08/06/2018 at Psymed Hospital, Chetpet, Chennai.

During this period she engaged in various activities Such as observation, case history taking and administration of scale (PSYRATS) under Supervision. She participated with enthusiasm during her training sessions. She interacted with individuals with Bipolar disorder and other mood related disorders, substance-related Disorders and Schizophrenia. During her time here She was found to be diligent, involved and eager to learn. They conducted a group session and undertook a Awareness Programme.

We wish well for her future endeavors.



Dr.Venkatesh Ramachandran
DPM,MAPA(USA)
Consultant Psychiatrist

49/2, Harrington Road, Chetput, Chennai - 600 030
Email : psymedhospital@gmail.com
Website : www.psymedhospital.com
Tel : 2668 0909, 2668 0901, 2668 0914, 2668 0915

26/6/18



Don Bosco Anbu Illam Social Service Society

25, Kulandai Street, Park Town Chennai - 600 003. Tel : 25352101, 25356885, Fax : 25332413
e-mail : anbuillamchennai@gmail.com www.donboscoanbuillamchennai.org
(Regd. Under the Tamil Nadu Societies' Registration Act 27 of 1975 SI.No. 34/1986)

7th June 2018
Chennai

TO WHOM SO EVER IT MAY CONCERN

This is to inform you that Ms. D. Lashceka of I year Masters in Social Work (FCW) from Madurai Institute of Social Sciences has successfully completed her summer internship in our institution between 8th May 2018 and 7th June 2018 by keeping acknowledgeable service, she was actively involved in various projects of Don Bosco Anbu Illam. We extend our sincere gratitude for choosing our institution for internship program and wishing the candidate all success ahead.

Thank you

Regards

P. J. Jagan Mohan (for)

Executive Director
DBAI

DIRECTOR
DON BOSCO ANBU ILLAM
Social Service Society
No. 25, Kulandai Street,
Park Town, Chennai-600 003.

J
24/6/18



RAJU HOSPITALS PVT. LTD.

43, SOUTH USMAN ROAD, T. NAGAR, CHENNAI - 600 0017.

PHONE : 2434 2894, 2434 1901, 2434 7429

E-mail. rajuhospital@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. SUDHARSAN VIGNESH C** has successfully completed his Summer Internship under my supervision during the period of 8th May 2018 to 7th June 2018. He was trained in Case history recordings, Psychiatric Disorders Orientation and Case Observations.


Doctor's Signature

Hospital Seal

RAJU HOSPITALS PVT. LTD.
42, SOUTH USMAN ROAD,
T. NAGAR, CHENNAI-600 017

19/6/18

For RAJU HOSPITALS PVT. LTD.



IJM

**INTERNATIONAL
JUSTICE MISSION**

IJM.org

Post Office Box 2583
Chetpet, Chennai 600031
P +91.44.4564.4300
F +91.44.4263.8191

June 8, 2018

Certificate of Internship Completion

This is to certify that Roshni A. has completed a summer placement at the International Justice Mission Chennai from May 9, 2018 to June 8, 2018. During this time, she assisted with tasks related to coordination and administration and ultimately contributed to sensitizing people to the issue of bonded labour.

We want to extend our thanks for her contributions and wish her the best in her future endeavours.

For queries related to Roshni's internship, kindly contact Helen Adaline at hadaline@ijm.org.

Sincerely,

Helen Adaline

Human Resources Manager

19/6/18



TEMPEL PRECISION METAL PRODUCTS INDIA PRIVATE LIMITED
No.7, GUDAPAKKAM VILLAGE, PUDUCHATRAM POST,
POONAMALLEE TALUK, TIRUVALLUR DISTRICT, PIN - 600 124
PHONE : +91-44-6680 3900 FAX : +91-44-6680 3905
WWW.TEMPEL.COM
CIN : U29299TN2005PTC057901

TPMPL/HR/007/2018

08 June 2018

CERTIFICATE

This is to certify that **S.MANJARI BHAVANI** (Reg.17-MSWSHR10) pursuing first year MSW(HR) at Madurai Institute of Social Sciences, as a part of her curriculum, has carried out summer internship at Tempel Precision Metal Products India Private Limited from 08 May 2018 to 08 June 2018.

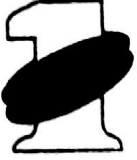
We wish her all success in her future endeavours.

Best regards,

For Tempel Precision Metal Products India Pvt Ltd

Amaladoss M
Director - Human Resources

1/16



FIRST GARMENT MFG CO (I) PVT LTD

(A Unit of Ammayapper Group)

No. 4/135, Aruppukottai Main Road, Valayankulam, Madurai - 625 022. Tamil Nadu, India.

TEL : 91- 452 - 2690791, 2690792, 2690150 FAX : 91- 452 - 2690601

E-mail: accounts@fgmc.in

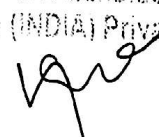
Date: 12-06-18

TO WHOM IT MAY CONCERN

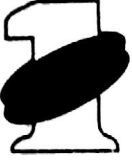
This is to certify that Ms.N.SIVA, [17MSWAHR07] bearing register number a student of MSW first year Madurai Institute of Social Sciences, Madurai has successfully completed internship programme at our Company from 14th May 2018 to 12th June 2018. During the period her internship programme with us, she was found punctual, hardworking and inquisitive. She is successfully completed her project and submitted her report to us.

We wish her every success in future endeavours.

First Garment Manufacturing
Company (INDIA) Private Limited


Authorized Signatory





FIRST GARMENT MFG CO (I) PVT LTD

(A Unit of Ammayapper Group)

No. 4/135, Aruppukottai Main Road, Valayankulam, Madurai - 625 022. Tamil Nadu, India.

TEL : 91- 452 - 2690791, 2690792, 2690150 FAX : 91- 452 - 2690601

E-mail: accounts@fgmc.in


Date: 12-06-18

TO WHOM IT MAY CONCERN

This is to certify that Ms.N.SIVA, [17MSWAHR07] bearing register number a student of MSW first year Madurai Institute of Social Sciences, Madurai has successfully completed internship programme at our Company from 14th May 2018 to 12th June 2018. During the period her internship programme with us, she was found punctual, hardworking and inquisitive. She is successfully completed her project and submitted her report to us.

We wish her every success in future endeavours.

First Garment Manufacturing
Company (INDIA) Private Limited


Authorized Signatory





FIRST GARMENT MFG CO (I) PVT LTD

(A Unit of Ammayapper Group)

No. 4/135, Aruppukottai Main Road, Valayankulam, Madurai - 625 022. Tamil Nadu, India.

TEL : 91- 452 - 2690791, 2690792, 2690150 FAX : 91- 452 - 2690601

E-mail: accounts@fgmc.in


Date: 12-06-18

TO WHOM IT MAY CONCERN

This is to certify that Ms.N.SIVA, [17MSWAHR07] bearing register number a student of MSW first year Madurai Institute of Social Sciences, Madurai has successfully completed internship programme at our Company from 14th May 2018 to 12th June 2018. During the period her internship programme with us, she was found punctual, hardworking and inquisitive. She is successfully completed her project and submitted her report to us.

We wish her every success in future endeavours.

First Garment Manufacturing
Company (INDIA) Private Limited


Authorised Signatory





Elevators Escalators
**KONE Elevator India
Private Limited**

50 Vanagaram Road
Ayanambakkam

Chennai - 600 095

Tel +91 44 26533901 (4 lines)

Fax +91 44 26533912

CIN No. U29141TN1984FTC010913

Ref: KEI:PER:PD:2018

01 June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.V.Arunkumar (Reg.No: 17MSWAHR13)** who is doing his M.S.W in Madurai Institute of Social Science, Madurai, has successfully completed his Summer Placement Training at **KONE Elevator India Pvt. Ltd,** Chennai from 02nd May 2018 to 01st June 2018.

During this period his conduct was good and we wish him all the best in his future endeavors.

Thanking you,

Yours Faithfully,
For KONE ELEVATOR INDIA PRIVATE LIMITED.


T.Arumugam
Deputy General Manager – HR.

19/6/18



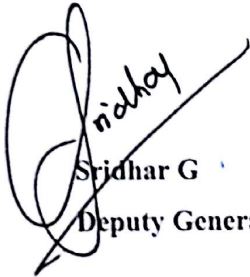
7th June 2018

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr. Balachandar T** (Reg. No. 17MSWSHR04) a bonafide student of MSW (Human Resource) from Madurai Institute of Social Sciences, has successfully completed his Internship Training in our organization from 8th May 2018 to 7th June 2018.

During his tenure of Internship in HR Department, we found his performance Good.

We wish him all the best in his future endeavors.


Sridhar G
Deputy General Manager - HR


19/6/18

Ref : LSMPL/HR/IT/2018

Date : 6th June 2018

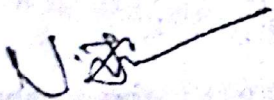
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. M. SENTHIL NATHAN**, Reg No – 17MSWSHR03, a student of 1st Year **MSW** (Human Resource) from **Madurai Institute of Social Sciences**, has done his internship training at **M/s. Leitwind Shriram Manufacturing Pvt Ltd.**, from 7th May 2018 to 6th June 2018.

During the training period his Conduct & Character were good.

We wish him all the best.

For **LEITWIND SHRIRAM MANUFACTURING PVT LTD.,**



N KANNAN

HEAD – HR & Admin

2018/18

LEITWIND SHRIRAM MANUFACTURING PVT. LTD.

CIN : U31101TN2007PTC061993

Registered Office :
4th Floor, Sigapi Azhi Building
18/3 Rukmani Lakshmpathi Salai,
Egmore, Chennai - 600 008.
Tel : +91 44 4901 5678. Fax : +91 44 49015655
Email : marketing@lsmi.in / www.leitwind.in



Factory :
D-17, Sipool Industrial Complex,
Gummidipoondi - 601 201,
Thiruvallur Dist., Tamil Nadu.
Tel : +91 44 2792 6000. Fax : +91 44 27924044
Email : info@lsmi.in / www.leitwind.in

LOYAL TEXTILE MILLS LTD

LOYAL

(FOUR STAR EXPORT HOUSE RECOGNISED BY GOVT. OF INDIA)
INTEGRATED MANAGEMENT SYSTEM CERTIFIED AND PRACTICING COMPANY

Regd. Office :

No. 21/4, Mill Street, Kovilpatti 628 501, Tamilnadu, India

Phone: +91 4632 220001-5 • E-Mail: kovilpatti@loyaltextiles.com

GSTIN: 33AAACL2632C1Z8 • Andhra: 37AAACL2632C1Z0

CIN: L17111TN1946PLC001361 • PanNo: AAACL2632C

07.06.18

CERTIFICATE

This is to certify that Ms. ~~Gayathri R.~~ ^{Gayathri R.}, 1st year MSW-HR from Madurai Institute of Social Science, has undergone inplant training in our Mills for a period from 05.05.18 to 06.06.18. She had been regular in her attendance during this period.

We found her performance and conduct were highly commendable during the period.

Yours Faithfully,
For Loyal Textile Mills Limited


Senior Manager - HR

20/6/18

DIVISIONAL OFFICE :

No. 83 (Old No. 41), 1st Main Road, R.A. Puram,
Chennai 600 028, INDIA.

Phone : +91 44 4227 7374 Fax : +91 44 4306 0622

E-Mail : loyal@loyaltextiles.com

Website : www.loyaltextiles.com





Carborundum Universal Limited
P.B.No.2773, Thiruvottiyur, Chennai 601 019, India
Tel : 91-44 39245000 Fax : 91-44 25733499 / 25735481
Website : www.cuml,murugappa.com
CIN - L29224TN1954PLC000310

7th June 2018

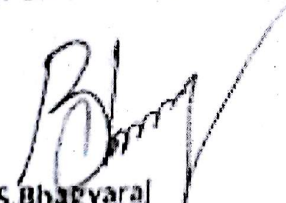
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms B Sarveshwari (Roll No: 17MSWSHR06), first year MSW - HR Student of Madurai Institute of Social Sciences, Madurai has done her Internship in HR Department of Carborundum Universal Limited at our Thiruvottiyur Plant, Chennai from 8th May 2018 to 7th June 2018

Her performance during this period was found to be good.

We wish her all success in her future endeavors.

For Carborundum Universal Limited


N.S. Bhagyaraj

Manager - HR

✓
20/6/18

REGD. OFFICE: "Parry House", 43, Moore Street, Chennai - 600 001.


murugappa

Mando Automotive India Private Limited

(Formerly known as Mando Automotive India Limited)

Plant-II: F - 64, SIPCOT Industrial Park, Irrungattukottai, Sriperumbudur Taluk, Kanchipuram Dist.,
Tamil Nadu - 602 117, India. Tel. : 91-44-49231111 Fax: +91-44-71800530 Web: www.mandoindia.com

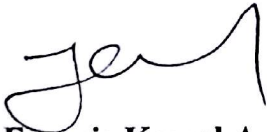
Jun.07, 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Ponnu Lakshmi. M (Reg. No: 17MSWAHR06)** 1 Year, M.S.W (HRM) Student of Madurai Institute of Social Sciences College, Madurai has undergone an Internship training at our Organisation from May.08, 2018 to Jun.07, 2018. During this period she was found to be excellent and adaptive.

We wish her all the best in rest of her career.

For Mando Automotive India Pvt. Ltd.



Francis Kamel A
Assistant Manager - HR

19/6/18

Reg. office & Plant I: Plot No. S1A& S5 SIPCOT Industrial Park, Vengadu Village, Pillaipakkam Post,
Sriperumbudur Taluk, Kanchipuram Dist., Tamil Nadu - 602 105. India. Tel No: 91 -44-71800300

Fax: 91-44-71800530 CIN No. U50300TN2006FTC061618

Mando

ANAND

D11/12, Industrial Estate,
Marimale Nagar - 603 209
Kanchipuram Dist
Tamil Nadu, India.

Phone : +91-44-2745 2816 / 2745 2924 / 2745 2853
Fax : +91-44-2745 2560
e-mail : iprings@iprings.com
Visit us at : www.iprings.com



IP Rings Ltd.



CIN No. L28920TN1991PLC020232

Member of the Arulgamalaya Group

07.06.2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **M.Velmurugan, Reg No:(17MSWAHR12) MSW(HR)** student of **Madurai Institute of Social Sciences** has undergone Internship in our Company from **09.05.2018-07.06.2018**.

During his 'Internship' he showed keen interest in learning **HR/IR** activities. He is committed, sincere and willing to learn.

His character and conduct are good during the Internship period.

We wish all success in his future endeavors.

For **IP Rings Ltd**

A. Rajamanickam

A.Rajamanickam
General Manager-HR

20/6/18



LOYAL TEXTILE MILLS LTD

(FOUR STAR EXPORT HOUSE RECOGNISED BY GOVT. OF INDIA)
INTEGRATED MANAGEMENT SYSTEM CERTIFIED AND PRACTICING COMPANY

LOYAL

Head Office :

Co- 21/4, Mill Street, Kovilpatti 628 501, Tamilnadu, India
Phone : +91 4632 220001-5 • E-Mail: kovilpatti@loyaltextiles.com
GSTIN : 33AAACL2632C128 • Andhra: 37AAACL2632C120
PIN : 171111 TN1946PLC001361 • PanNo: AAACL2632C

07.06.18

CERTIFICATE

This is to certify that Ms. Suryadevi.A, 1st year MSW-HR from Madurai Institute of Social Science, has undergone inplant training in our Mills for a period from 05.05.18 to 06.06.18. She had been regular in her attendance during this period.

We found her performance and conduct were highly commendable during the period.

Yours Faithfully,
For Loyal Textile Mills Limited


Senior Manager - HR

18/06/18

REGIONAL OFFICE :

Co- 53 (Old No. 41), 1st Main Road, R.A. Puram,
Chennai 600 028, INDIA.
Phone : +91 44 4227 7374 Fax : +91 44 4306 0622
E-Mail : loyal@loyaltextiles.com
www.loyaltextiles.com





Sundram Fasteners Limited

PADI, CHENNAI 600 059, INDIA
TELEPHONE : +91-44-26258460
FAX : +91-44-26257512 / 26257493
Email : sfffd@padi.sfl.co.in
Web : www.sundram.com
PAN : AAACS879D

May 31, 2018

CERTIFICATE

(To whomsoever it may concern)

This is to certify that **Mr. V. Manikandan**, student of **Madurai Institute of Social Sciences** has done **"SUMMER PLACEMENT TRAINING"** at our Padi factory from 02.05.2018 to 31.05. 2018.

We wish him success in all his future endeavour.

For Sundram Fasteners Limited



R. Srinivasagan
General Manager – Human Resources

Handwritten initials and date: 6/5/18



Intertek

Mando Automotive India Private Limited

(Formerly known as Mando Automotive India Limited)

Plant-II: F - 64, SIPCOT Industrial Park, Irrungattukottai, Sriperumbudur Taluk, Kanchipuram Dist.,
Tamil Nadu - 602 117, India. Tel. : 91-44-49231111 Fax: +91-44-71800530 Web: www.mandoindia.com


Jun.07, 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Aishwarya. S (Reg. No: 17MSWAHR01) I Year, M.S.W (HRM) Student of Madurai Institute of Social Sciences College, Madurai has undergone an Internship training at our Organisation from May.08, 2018 to Jun.07, 2018. During this period she was found to be excellent and adaptive.

We wish her all the best in rest of her career.

For Mando Automotive India Pvt. Ltd.



Francis Kamel A
Assistant Manager - HR

18/16

Reg. office & Plant I: Plot No. S1A& S5 SIPCOT Industrial Park, Vengadu Village, Pillaipakkam Post,
Sriperumbudur Taluk, Kanchipuram Dist., Tamil Nadu - 602 105. India. Tel No: 91 -44-71800300

Fax: 91-44-71800530 CIN No. U50300TN2006FTC061618

Mando

ANAND

Ambakkam
Varanavasi Village
Varanavasi Post,
(Via) Thenneri
Kancheepuram - 631604
CIN : U65993TN2004PLC052856

Tel : 04427282012
URL : www.rane.co.in

Rane (Madras) Limited



07.06.2018

To whomsoever it may concern

This is to certify that Mr.D Andrews 1st year Master of Social Work, Madurai Institute of Social Science College, has undergone Inplant training in our Organization between 09/05/2018 to 07/06/2018.

During his stay with us, he has exhibited interest for learning. We wish him all the best for future endeavors.

For Rane Madras Limited,



R.Krishnamoorthy
Sr.Manager- HR



NSK

07th June 2018

TO WHOMSOEVER IT MAY CONCERN

This is reference to your letter dated on 08th May 2018. We are pleased to accept your letter and provide permission for doing Internship project at our concern for **Ms. Umayal S, MSW HR (Reg. No: 17MSWAHR02) Madurai Institute of Social Sciences** for the period from 10th May 2018 to 07th June 2018.

For NSK Bearings Manufacturing India Pvt Ltd


Sivakumar V

DGM-HR & Admin


19/6/18

NSK Bearings Manufacturing India Pvt. Ltd. (Formerly NSK-ABC Bearings Private Limited)

Registered Office & Works: Plot No. A2, SIPCOT Oragadam Growth Centre, Mathur Village, Sriperumbudur Taluk, Kancheepuram District, Tamil Nadu 602 105, India - Tel +91 44 2714 3000 / Fax 2714 3099 web: www.nsk.com
(CIN No. U29130TN2006PTC059088 / PAN No. AACCN2689K)



Carborundum Universal Limited
P.B.No.2272, Thiruvottiyur, Chennai 600 019, India
Tel : 91-44 39249000 Fax : 91-44 25733499 / 25735401
Website : www.cumil.murugappa.com
CIN - L29224TN1954PLC000318

7th June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms B Balasujitha (Roll No: 17MSWAHR03)**, first year MSW - HR Student of Madurai Institute of Social Sciences, Madurai has done her Internship in HR Department of Carborundum Universal Limited at our Thiruvottiyur Plant, Chennai from 8th May 2018 to 7th June 2018

Her performance during this period was found to be good.

We wish her all success in her future endeavors.

For **Carborundum Universal Limited**

N.S. Bhagyaraj

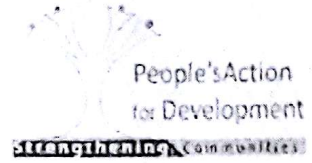
Manager - HR

19/6/18

REGD. OFFICE : "Pary House", 43, Moorn Street, Chennai - 600 001.


murugappa

PEOPLE'S ACTION FOR DEVELOPMENT (PAD)



07.06.2018

To Whom It May Concern

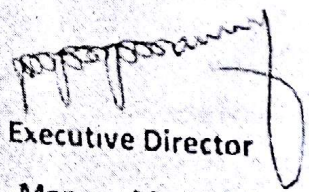
This is to certify that **Mr. S. Nirmal Arulraj**, I MSW (Reg. No. 17MSWACD06) student of Madurai Institute of Social Science College, Maudrai – 02 has joined and undergone the summer pre-employment training at People's Action for Development (PAD) from 07.05.2018 to 06.06.2018. Based on that, he has performed and got experience in field level activities.

He did very well in field level exercises, reporting and documentation.

Date: 07.06.2018

Place: Vembar




Executive Director
(M. Mannar Mannan)

Regd. Office : No. 2/1, 8th West Cross Street, Karpaga Nagar, Villapuram, Madurai - 625012. Ph : 0452 - 2671809
Head Office : No. 4/124, Roachepalayam, VEMBAR - 628906, Thoothukudi Dist. Ph : 04638 - 262388, 262533
E-Mail : admin@padgom.org. Website : www.padgom.org



7th June, 2018

CERTIFICATE

This is to certify that **Ms. R. Keerthika**, Master of Social Work Student from **Madurai Institute of Social Sciences**, has undergone Summer Internship Training from 08.05.2018 to 07.06.2018, at the **Department of Social Work, Athma Institute of Mental Health and Social Sciences, Trichy.**

During this period, she was posted in various units to learn the application of Social Work in the field of mental health in general along with exposure to clinical work in particular.


Ms. Femina

Dept. of Social Work
Athma Institute of Mental Health and Social Sciences (AISSS)
(Athma Education and Research Foundation)
B. 10th Cross East, Thillainagar, Trichy-620 018

Service Units

- ❖ Post Graduate Research and Training Institute ❖ Mind Care Hospital
- ❖ Deaddiction Centre ❖ Counselling & Guidance Centre
- ❖ Suicide Prevention Centre (24 Hrs. Hotline - 98424 22121)
- ❖ Special School for differently abled Children ❖ Happy Kids for Learning Difficulties Student
- ❖ Residential Home for Mentally ill and Destitute
- ❖ Day Care & Occupational Training Centre for Mentally ill

19/6/18



Don Bosco Anbu Illam Social Service Society

25, Kulandai Street, Park Town Chennai - 600 003. Tel : 25352101, 25356885, Fax : 25332413
e-mail : anbuillamchennai@gmail.com www.donboscoanbuillamchennai.org
(Regd. Under the Tamil Nadu Societies' Registration Act 27 of 1975 SI.No. 34/1986)



7th June 2018
Chennai

TO WHOM SO EVER IT MAY CONCERN

This is to inform you that Mr. D. Balakarthikeyan of I year Masters in Social Work (FCW) from Madurai Institute of Social Sciences has successfully completed his summer internship in our institution between 8th May 2018 and 7th June 2018 by keeping acknowledgeable service, he was actively involved in various projects of Don Bosco Anbu Illam. We extend our sincere gratitude for choosing our institution for internship program and wishing the candidate all success ahead.

Thank you

Regards

fr. *(Signature)*
(FOR)
Executive Director
DBAI

DIRECTOR
DON BOSCO ANBU ILLAM
Social Service Society
No: 25, Kulandai Street,
Park Town, Chennai-600 003.

(Handwritten mark)
18/6

Social worker

Primary health center

Kallandirai

Madurai

SUMMER PLACEMENT TRAINING CERTIFICATE

This is to certified that Miss. S. RAMYA, I MSW (MPSW). She was completed summer placement training in primary health center, kallandirai in the duration from 7th may 2018 to 7th june 2018.

Place: Madurai

Date: 13-06-2018

[Signature]
social worker



[Signature]
20/6/18

FOUNDATION FOR RIGHTS OF YOUNG CHILD

(FORYOUCHILD)
(Regd.No.1088 / 2005)



Managing Trustee

Dr.K.SHANMUGAVELAYUTHAM
Prof. of Social Work (Retd.)
Loyola College

07.06.2018

Certificate for Completion of Summer Placement Training

This is to certify that Ms.M. Idha, 1st year M.S.W (FCW), of Madurai Institute of Social Sciences, Madurai has completed Summer Placement Training in **FORYOUCHILD** from 08.05.2018 to 07.06.2018 and has successfully fulfilled the Summer Placement Training requirements.

Dr. Shanmugavelayutham

Dr.K.Shanmugavelayutham
Managing Trustee



20/6/18

Off : # 3, Ayyavu Street, Ayyavu Colony, Chennai - 29.
Ph 23631126, 23631526 Email : foryouchild@yahoo.co.in

Office of the Superintendent,
Government observation home,
Chennai -10.
Dated 31.05.2018

SUMMER PLACEMENT TRAINING CERTIFICATE

This is to certified that Miss. S. JAYAPRABHA,
I MSW (FCW). She was completed Summer placement Training
in Government observation home, Kelleys, Chennai -10 in the
Department of Social Defence in the duration from 2nd May
2018 to 31st May 2018.



[Handwritten Signature]
31/5/18
Superintendent
Government observation Home
for Boys and Girls
Chennai - 10

[Handwritten Signature]
19/6/18

Office of the Superintendent,
Government observation home,
Chennai -10.
Dated 31.05.2018

SUMMER PLACEMENT TRAINING CERTIFICATE

This is to certified that Miss. T.BAVITHRA,
I MSW (FCW). She was completed Summer placement Training
in Government observation home, Kelleys, Chennai -10 in the
Department of Social Defence in the duration from 2nd May
2018 to 31st May 2018.



[Handwritten Signature]
31/5/18
Superintendent
Government Observation Home
for Boys and Girls
Chennai - 10

[Handwritten Signature]
20/6/18

Patrons

Mrs. Janaki Arunkumar
Retd., IRS Chief Commissioner
of Central Excise & Service Tax

Mr. Maanmohan Jain
M.D., M.S. Jain Group

Mr. Prashanth
M.D., Akmin Technologies Pvt. Ltd.

Mr. Shreedhar
Managing Trustee, Maithri
Educational and Charitable Trust

Dr. Udaya Mahadevan
Retd., - Associate Professor
of Social Work, Loyola College

06-05-2018

TO WHOMSOEVER IT MAY CONCERN

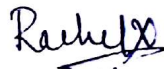
This is to certify that **V.Thirumoorthy (17MSWFC08)** of 1 year MSW student from Madurai Institute of Social Sciences, Madurai had been placed in ARUWE for Summer Placement from May 8th to June 6th 2018. In the course of his learning he was involved in various activities:

1. Organised Summer Camp for Government Observation Home Children and taught them Indoor and Outdoor games like (carrom, chess, throw ball, volley ball and football)
2. Conducted Case Study, Motivational talk for the boys at Government Observation Home, Kellys.
3. Conducted Life skills program for Children at Aruwe for one week
4. Visiting Aruwe's Residential Elders Home and Elders Day Care Center and interacting with the elders

Hence on behalf of Aruwe, we wish him all the very best for his future endeavors.

Thanking you,

Yours sincerely



Rachel Victor
Co-Director





Don Bosco Anbu Illam Social Service Society

25, Kulandai Street, Park Town Chennai - 600 003. Tel : 25352101, 25356885, Fax : 25332413
e-mail : anbuillamchennai@gmail.com www.donboscoanbuillamchennai.org
(Regd. Under the Tamil Nadu Societies' Registration Act 27 of 1975 Sl.No. 34/1986)

7th June 2018
Chennai

TO WHOM SO EVER IT MAY CONCERN

This is to inform you that Ms. S. Sowmiya of I year Masters in Social Work (FCW) from Madurai Institute of Social Sciences has successfully completed her summer internship in our institution between 8th May 2018 and 7th June 2018 by keeping acknowledgeable service, she was actively involved in various projects of Don Bosco Anbu Illam. We extend our sincere gratitude for choosing our institution for internship program and wishing the candidate all success ahead.

Thank you

Regards

fr. (Signature) (FOR)

Executive Director

DBAI

DIRECTOR
DON BOSCO ANBU ILLAM
Social Service Society
No: 25, Kulandai Street,
Park Town, Chennai-600 003

20/6/18



MADURAI INSTITUTE OF SOCIAL SCIENCES

மதுரை சமூக அறிவியல் கல்லூரி

Run by : (Capt DVR Foundation for IIRD) Re- accredited with "A" Grade By NAAC
(Autonomous College & Research Centre, Affiliated to Madurai Kamaraj University)

9, Alagar Kovil Road, MADURAI - 625 002 INDIA

Phone : 0452 -253 7997 (O)
! 0452 -253 7977 (O)
Fax : 0452 -253 7142
E-mail : mdu.miss@gmail.com
Website : www.misscollege.edu.in

Date: 9.2.2019

To

The Programme co-coordinator,
Special Cell for Women
All Women Police Station
Tallakulam
Madurai.

Dear Sir/Madam,

Greetings,

We are pleased to introduce our Institute as an Autonomous, Multi-faculty College, affiliated to Madurai Kamaraj University, Madurai. A pioneer institution for social work education reaccredited with "A" grade by NAAC

The College offers a Three year Bachelor's Degree in Social Work (BSW) since 2005. As part of academic Programme, Student trainees are required to undergo practical training in a reputed organization to gain practice based experience and learning that will strengthen their professional competence.


The following third year students of BSW are placed in your organization since we believe and confident that this placement will provide an experience that will shape them professionally.

1. V. Nivetha

Field visit starts from 19.2.2019- to 05.03.2019. We request you to grant permission to the said students to undergo training in your organization. We assure that the information gathered from your organization will be kept in strict confidence and used only for the purpose of academic learning.

Waiting for your favorable reply.
With kind regards

Yours Sincerely


Principal 15/2/19

RISING STARS MOBILE INDIA PRIVATE LIMITED

RSMIPL/HRD/BC-004/2018

Date : 22 June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.SMIRUTHI R R, Registered No: 16MSWSHR09 is a final year student from MADURAI INSTITUTE OF SOCIAL SCIENCES, has undergone in-plant training in our organization from 03-May-2018 to 21-June- 2018. During the training She focused mainly on Training & Development in HR Department.

During the period of training, her attitude and interest to learn was found to be good.

We wish her all the best for her future endeavors and career.



CLAIMANS THOBIAS
HEAD – HR & IR

25/6/18

2018

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh - 517 646, India (CIN No.: U31401AP2015PTC096605)
Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area,Sriperumbudur Taluk, Kancheepuram, Tamil Nadu - 602 106, India.



NATIONAL INSTITUTE OF MENTAL HEALTH AND NEURO SCIENCES
(INSTITUTE OF NATIONAL IMPORTANCE) BENGALURU - 29


Ref. NIMHANS/PSW/BPT/NKR/2018-2019


05-05-2018

The following MSW students have been permitted by the Director, NIMHANS, Bengaluru-560029, to avail Block field work training in the Department of Psychiatric Social Work of this Institute from 05-05-2018 to 05-06-2018.

Name of the Institution	Name of the Student
Madurai Institute of Social Sciences,9, Alagar Kovil Road, Maduari – 625 002	3. Ms.B.S.Charumathi
	4. Mr.N.Vinoth Kumar
	5. Ms.V.Vamuna Devi

DATE	UNIT Consultant	Consultants / PSW's
05-05-2018 To 11-05-2018	Adult Psychiatry Unit – III Dr.John P John	Dr.A.Thirumoorthy Dr.Janaki Raman Dr.Sojan Antony
12-05-2018 To 17-05-2018	Center for Addiction Medicine Dr.Pratima Murthy	Dr.E.Sinu Mr.Raghu Mr.Chinnadurai
18-05-2018 To 23-05-2018	Child & Adolescent Psychiatry Unit – I Dr.Shekar P Sheshadri	Dr.Bino Thomas Mr.Muthukumar
24-05-2018 To 29-05-2018	Neurology Dr.Pramod K Pal	Dr.Priya T Thomas Mr.Arun.S
30-05-2018 To 05-06-2018	Neuro Surgery Dr.Malla Bhaskar Rao	Dr.N.Krishna Reddy Dr.T.R.Kanmani Mr.Suresh Lukose


Dr.N.Krishna Reddy 7/5/2018
Professor &
Coordinator of BPTP


Dr.D.Muralidhar 7/5/2018
Professor & Head I/C

Phone: 0481 - 2573699
2573845
2573745



TRADA Integrated Rehabilitation Centre for Addicts (IRCA)

(Total Response to Alcohol & Drug Abuse)
(Reg.No. K. 523/87)
Under the auspices of All Kerala Joint Christian Temperance Movement
E-mail: ktm_tradaktm@sancharnet.in

Manganam P.O.,
Kottayam, 686 018
Kerala, India

Ref. No.

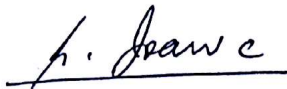
Date

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Rinty Jenson C.**, Second Year M.S.W. student of Madurai Institute of Social Sciences, Madurai has undergone One month Block placement training programme at our De-addiction Center during the period from **8.5.2018** to **7.6.2018**. During this period she has attended our various lectures and therapeutic programmes. She was also actively involved in the various ward activities of TRADA such as community meetings, group meetings, addiction therapies, and other psycho-social treatment programmes. She has completed all the requirements of the placement training programme here.

She has been an earnest student and her performance during the training here was good.

7.6.2018


Sr. Dr. Joan Chunkapura
Secretary



08.06.2018

To Whom So ever It May Concern

This is to certify that Ms.Priyanka G (16MSWAHR09), II- Year MSW(HR) student of Madurai Institute Of Social Sciences college has undergone Block Placement Training on in our company from 09.05.2018 to 08.06.2018.

During this period, her performance and conduct were found to be good.

We wish all success in his future endeavors.

For J.K Fenner (India) Limited



Sivakumar J
AGM – HR & Admin.

2/16/18



TEMPEL PRECISION METAL PRODUCTS INDIA PRIVATE LIMITED
No.7, GUDAPAKKAM VILLAGE, PUDUCHATRAM POST,
POONAMALLEE TALUK, TIRUVALLUR DISTRICT, PIN - 600 124
PHONE : +91-44-6680 3900 FAX : +91-44-6680 3905
WWW.TEMPEL.COM
CIN : U29299TN2005PTC057901

TPMPL/HR/004/2018

01 June 2018

CERTIFICATE

This is to certify that T. PAL KANNAN (Reg.16MSWAHR08) pursuing final year Master of Social Work at Madurai Institute of Social Sciences, as a part of his curriculum, has carried out In-plant training at Tempel Precision Metal Products India Private Limited from 3rd May 2018 to 1st June 2018.

We wish him all success in his future endeavours.

Best regards,

For Tempel Precision Metal Products India Pvt Ltd

Amaladoss M
Director - Human Resources

YSI/HR/06/2018/145
June 07th 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Subanalli T**, (Roll No. 16MSWAHR11) Master of Social Work, final year student of Madurai Institute of Social Sciences, Madurai has undergone various HR activities in our organization from **May 07, 2018 to June 06, 2018**.

He has completed the block placement training successfully. He was regular in his attendance.

We wish him grand success and bright future in all his future endeavors.

For **YONGSAN AUTOMOTIVE INDIA PRIVATE LIMITED**


MURUGAPOOPATHY R
MANAGER - HR & LEGAL


25/6/18



Electronic Components

REF: ZF TVS 02:PL: 688
May 3, 2018

Mr R Karuppanan
1/46 Perumal Nagar
Arumbanur (P.O.)
MADURAI 625 104

We are pleased to appoint you as POST GRADUATE TRAINEE in our company at Madurai with effect from 3rd May, 2018 on the following terms and conditions:

1) You are permitted to undergo training in our company for a period of one year and is subject to your aptitude and interest in learning the work and satisfactory performance during the training period.

2) You will be paid a stipend of Rs. 4,700/- per month during the training period

During the training period you will also be eligible for the following :

- Housing Assistance ... Rs.3200/ per month
- Conveyance Assistance ... Rs.1600/ per month

3) You are required to undergo on the job training in various departments of the company or any branch or any division of the company / companies under the same Management or Companies in whose running and administration the Management has interest, at the discretion of the Management.

4) Your aptitude and interest in learning the work and your behaviour will be closely observed.

5) You are required to follow the rules & regulations of the company that are in force at present or as may be introduced or amended or extended or rescinded from time to time.

Aathmik hospital

Institute of Mental Health and Neuro Sciences

To

Date: 6/6/18.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. R. VINITHRA student of 2nd Year MSW Medical and Psychiatric from MADURAI INSTITUTE OF SOCIAL SCIENCES, Madurai. She was placed at Aathmik Hospital for a period of 07.05.2018 to 06.06.2018. The student has been given exposure on Psychiatric Illness, Substance Abuse, Rehabilitation, Treatment procedures and After Care Services. She has also actively conducted the Activities, Case study, Group work, Mental status examination, Assignments and deliberately worked on Chart presentation, PowerPoint presentation, Presenting Seminars, Lectures and Group Therapy as a part of her daily schedule. She had observed Family Counseling, Psychotherapy and Psycho Social Aspects during her placement.

We Wish Her Good Luck In Her Career Growth From Aathmik Hospital.

With Regards,
Aathmik Hospital

S. A. Nambi
Managing Director

(Mr.S.Arivudai Nambi)
Managing Director



Certificate No. : M - 0369




LABORATORY SERVICES Investigation Report

BLOCK PLACEMENT COMPLETION CERTIFICATE

This is to certify that **MS. S .Ramya sri** a bonafide trainee of Lab-Executive from Madurai Institute of Social Sciences, has successfully completed her Block Field Practicum in our organization from **21 th May 2018 to 21th June 2018**.

During her tenure of training in Laboratory Department, we found her performance good.


Mrs. Gayathri

Head of Laboratory Dept

*Marked tests are not NABL Accredited

F - 255

HR/ RE/OF/39

Offer Letter

01/06/2018.

Ms.R.Sindiya.

13/1, Yadava lane west tower gate,

Madurai. – 625001.

Dear Ms. R. Sindiya,**Sub: Offer of employment for the post of Psychiatric Social Worker**

Further to your application and the subsequent interview you had with us, we are pleased to offer you in our organization as **Psychiatric Social Worker**. Your Date of Joining will be 01.06.2018.

Compensation:

Kindly go thru Anex -1 for your salary details.

We are confident you will find this opportunity both challenging and rewarding.

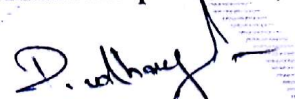
We look forward to you join with us. In the meantime, if you have any further questions or questions related to employment please do not hesitate to contact us.

On your first day with the organization please bring your passport size Photograph and Photocopy of your experience certificate and educational certificate.

Kindly accept this offer letter and confirm your date of joining.



For Ahana Hospitals LLP,


P. Udhayakumar,**HR - Executive,****Ahana Hospitals LLP.****Madurai.****Ahana Hospitals LLP**

No.11, Subburaman Street, Gandhi Nagar, Madurai - 625 020.

☎ 0452 2533444 ✉ info@ahanahospitals.in 🌐 www.ahanahospitals.in

☎ 1800 3000 2233

Acute Care | Gandhi Nagar | K.K. Nagar | Managiri | Elamanur | Shenoy Nagar

Phone: 0481 - 2573699
2573845
2573745



TRADA Integrated Rehabilitation Centre for Addicts (IRCA)

(Total Response to Alcohol & Drug Abuse)
(Reg.No. K. 523/87)
Under the auspices of All Kerala Joint Christian Temperance Movement
E-mail: ktm_tradaktm@sancharnet.in

Manganam P.O.,
Kottayam - 686 018
Kerala, India

Ref. No.

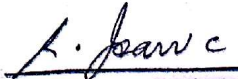
Date.....

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **P. Priyatharshini**, Second Year M.S.W. student of Madurai Institute of Social Sciences, Madurai has undergone One week placement training programme at our De-addiction Center during the period from **8.5.2018 to 15.5.2018**. During this period she has attended our various lectures and therapeutic programmes. She was also actively involved in the various ward activities of TRADA such as community meetings, group meetings, addiction therapies, and other psycho-social treatment programmes.

She has been an earnest student and her performance during the training here was good.

7.6.2018


Sr. Dr. Joan Chunkapura
Secretary



CERTIFICATE

This is to certify that Miss. Sneha Priyadharshini, 16MSWSCD04, MSW I year student of Madurai Institute of Social Sciences, Madurai-2 has undergone Summer Internship at Centre for Rural Education and Development (CRED) from 1-5-2018 to 1-6-2018. Her conduct and character was good. We wish her all success.


SIGNATURE



samasta
microfinance

Mr. Thirumalai.A
No.2/134, Kadavur, Chatrapatti (PO),
Natham Main Road, Madurai - 605 214

Date: 27/04/2018

Sub: Offer and Appointment Letter

Dear Thirumalai.A,

With reference to your discussions with us, we are pleased to offer you employment with **Samasta Microfinance Limited** in the position of "**Branch Manager**" in our **Tamil Nadu Region**. You will be notified about the person you will be reporting to shortly after you have accepted this offer. The reporting lines and location are subject to change depending on business requirements. Besides what the designation connotes, your job and duties shall include any other task or responsibility as is felt suitable by the management and is assigned to you from time to time. The terms and conditions of your employment will be the following:

1. REMUNERATION:

Your total remuneration package or Cost to Company (CTC) is **Rs 300624/-** and consists of the following:

- i. **Annual Gross Salary:** Your total annual gross salary will be **Rs. 210000/-** per annum.
- ii. **Benefits:** You are eligible for benefit programs such as gratuity, provident fund, group medical insurance for employee/family and Personal accident insurance for the employee.
- iii. **Performance Bonus:** You will be eligible for performance bonus, based on company and individual performance as applicable to your position.

The detailed break-up of your CTC is provided in the annexure A.

2. PLACE OF WORK:

Your work-place will be presently based at our **Tamil Nadu Region**. Your appointment is governed by the rules and regulations applicable to the other employees of your category. At the discretion of the company, you may be posted or transferred to any office/branch/location or any of our associate companies at any time in any part of India and abroad, either presently existing or as may come in existence in future.

3. DATE OF JOINING:

Your tentative date of joining the company's service and commencement of employment is **07/05/2018**, but can change based on mutual consent.

Page 1 of 5

Samasta Microfinance Limited
Regd. Office: 418-1/2A, 4th Cross, 6th Main, Wilson Garden, Bangalore 560 027 India T +91 80 4291 3500
www.samasta.co.in



NUTHANA TRUST

Reg. No. 496 / 93

No. 6/18-1, Vadalikcotam
Opp. Infant Jesus Convent
Mulagumoodu (P.O.)
Kanyakumari Dist
Tamil Nadu, India
Pin - 629 167

☎ : 04651 - 248522, 📠 : 9344859802, ✉ : nuthanatrust@gmail.com, www.nuthana.org.

Ref. No

Date :

CERTIFICATE

This is to certify that Mr. M. MURUGAN, studying IMSW specified in community development at Madurai Institute of Social Science had under gone field Block placement training in our Organisation during, on 11th May to 9 th June 2018.

During the training he was participated our activities, attended staff meeting, Visited our Field & Activities. Also he attended exposure visit to Tribal Areas in Ooty and Gudalur.

His Participation in our activities are good. He expressed his sincerely and hard work during field activities .

We bless him for his successful carrier.

Thanking you



Yours


14/6/18
Dr. C. Clement Winsly,

Director Programms



18 June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. M.Anbu, II-year, MSW from the department of Social work, Madurai institute of Social Sciences, Madurai has successfully completed her Block Placement Field Work in our organisation from **17 May 2018 – 18 June 2018**

He has gained knowledge and experience working with the various projects of our organisation. We found his interested in learning new things and expressing innovative ideas on the field. He is a sincere, hardworking and committed student. We wish him all success in all his endeavours and we are sure that he will do justice to his work for the betterment of the society.

In solidarity

A. Devaneyan
Director - Thozhamai



19/6/18

Thozhamai
solidarity for rights

60, Ellai Amman Koil Street, Vannardurai, Adyar, Chennai - 600 020, South India.

PEOPLE'S ACTION FOR DEVELOPMENT (PAD)



10.05.2018

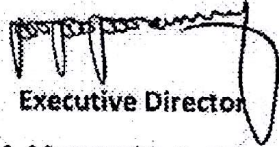
This is to certify that Mr. V. Munies, II MSW (CD) student of Madurai Institute of Social Science college, Madurai - 02 has planned to undergo the block placement training at our organization from 07.05.2018 to 06.06.2018 Based on that, he has reached our organization and started his training from 7th May 2018 onwards.

He is doing very well in field level exercises, reporting and documentation.

Date: 10.05.2018

Place: Vembar




Executive Director
(M. Mannar Mannan)

26/6/18

Regd. Office : No. 2/1, 8th West Cross Street, Karpaga Nagar, Villapuram, Madurai - 625012. Ph : 0452 - 2671809.

Head Office : No. 4/124, Roachepalayam, VEMBAR - 628906, Thoothukudi Dist. Ph : 04638 - 262388, 262533

E-Mail : admin@padgom.org, Website : www.padgom.org



THE RESIDENCY
TOWERS

Letter of Training

Mr. P. Anandhakumar
No:5/633 A, Bharathi puram,
18th Street, Karuppayurani,
Madurai – 625020.

Date: 7th May 2018

Dear Anandhakumar,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Trainee in the Human Resources Department on the following terms and conditions with effect from 07/05/2018.

Designation & Accountability

Your designation, during the training period shall be **Human Resources Associate** in the Human Resources. You will report to the Senior HR Manager.

Training

You will be under training for an initial period of 12 months which can be further extended at the discretion of the Management, depending upon your performance during this period.

Stipend

You will be paid a monthly stipend of Rs. 12,000/- (Rupees Twelve Thousand Only) for 12 months.

Duty Hours and Shift Workings

You will work eight hours a day and forty-eight hours a week in any one of the shifts.

Duties

As per the attached list you shall perform such duties and observe and confirm to such directions as may be assigned or communicated to you by the Company or such Officers who are placed in authority over you.

Benefits

You will be eligible for such benefits as are applicable to trainees for time to time.

Transferability

In the course and out of your training you are liable to be transferred at any time from one type of work to another type of work, from one department to another department, from one section to another section in the same company or be transferred to other establishment in existence at present or be started or taken over or acquired at a later date at any place within this country or abroad. In the event of such transfer, you will be governed by the terms and conditions applicable at the company to which you are transferred and the service conditions applicable to the employees of your category in the company will be applicable to you. You will also be controlled administratively and otherwise by the Officers and personnel in charge of that establishment to which you are transferred

APA HOTELS PRIVATE LIMITED

115, Sir Thyagaraya Road, T. Nagar, Chennai - 600 017

T + 91-44- 2815 6363-4207 0707 E res Towers@theresidency.com W theresidency.com

CIN No.U55101TN2000PTC046035

Mr. Louis

Ref No.:YSI/HR/OFFER/2018

Date:03.10.2018

To
Mr.Ananda Padmanabhan,
No.43, Brodies Road,
Karayanchavadi,
Chennai - 56.

Dear Mr.Ananda Padmanaban

This has reference to your application dt.01.10.2018, for a suitable post and the subsequent discussions we had with regard to the same. We are pleased to appoint you as "**Jr. Executive - HR & Admin**" in our Organization on the following broad terms and conditions:-

1. You will be on training for a period of **one year** from the date of joining. After the successful completion of which you will be regularized in our employment purely based on your performance appraisal during the training. In case your performance / conduct / attendance is not satisfactory during the period of training as per our company performance appraisal system your training period may be extended by further six months and you will be intimated in writing about it **7(Seven)** days before completion of your one year training period.
2. You will be paid gross remuneration as per the details given in **Annexure-1**.
3. During training period, your training can be terminated by either side by giving one month's notice or one month's gross pay in lieu of notice.



4. Statutory deductions, as applicable, will be made from your salary as per the prevailing law of the country. All taxes on your income shall be payable by you.
5. Details of the Policies pertaining to the company will be communicated to you on Joining.
6. Your initial place of posting will be at Yongsan Automotive India Pvt Ltd., Pappampakkam Village, Thiruvallur TK & Dist. However, your training are liable to be transferred to any other location or associated concern with or without any additional remuneration.
7. While you are in our training, you will not engage yourself in any other occupation, vocation, business, profession or consultancy, higher studies etc., without the permission of the Management in writing.
8. You will also not divulge the business plans and affairs of the company to anybody even after leaving our services.
9. You will be governed by the Rules and Regulations of the Company, in force, from time to time.
10. You will undergo a medical fitness test before confirmation, by a competent certified surgeon / company authorized medical doctor. If found medically unfit you will not be confirmed and your training will be automatically terminated without any notice and dues if any payable to you will be settled.



11.If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from training without any notice.

12.For those matters not covered in this order, the standing order as per the provision of law /the company HR policy, rules and regulations as on date and whenever modified by the company will be applicable to you.

In case the above terms and conditions are acceptable to you, you may sign the duplicate copy of this letter and return the same to us in token of your acceptance and report for Duty on or before 04.10.2018.

We welcome you to our organization and look forward to a long and mutually rewarding relationship.

Yours faithfully,
For YONGSAN AUTOMOTIVE INDIA PVT LTD.,


KIM YUHO
Sr. MANAGER – HR & FINANCE



Received



Annexure-1

ANNEXURE '1': COMPENSATION DETAILS (Salary & applicable benefits)

Name : Mr.Ananda Padmanabhan.A
Designation : Trainee – Jr. Executive
Date of joining : 04.10.2018
Location : Yongsan Automotive India Pvt Ltd, Thiruvallur.

a) Remuneration

Basic Salary : Rs. 7,200/- per month
House Rent Allowance : Rs. 3,600/- per month
Special Allowance : Rs. 1,200/- Per Month

Total : Rs.12,000/- Per month
=====

- i. LTA will be applicable as per company rules and not applicable during the probation / training period.
- ii You will be entitled to gratuity in accordance with the rules governing such payment.
- iii You will be eligible for coverage under ESIC & EPF Scheme.

Note:

- It is expected that individual compensation package would not be shared with other employees.
- The above compensation structure is subject to change without affecting emoluments adversely.
- Applicable tax would be borne by the employee.

For YONGSAN AUTOMOTIVE INDIA PVT LTD.,



KIM YUHO
Sr. MANAGER – HR & FINANCE




Accepted

RIISING STARS MOBILE INDIA PRIVATE LIMITED

Ref: RSMIPL/HR/MT Ltr/2018/937

Date: 6/22/2018

To
Ms.ANNAM J
NO 265/2 MIDDLE STREET
MUDUKKUMEENDANPATTI
NALATTINPUTHUR PO
KOVILPATTI TK TUTICORIN
PINCODE 628716

Dear Ms.ANNAM J

With reference to your application and the subsequent discussions you had with us, the Management is pleased to engage your services as **MANAGEMENT TRAINEE - HR** (Internal Grade: **ENG 1**) on the following terms and conditions:

1. TRAINING / PROBATION

You will be on Training for a period of **Twelve Months** from the date of joining the services of the Company. Period of training is liable to be extended further up to a period of six months if your performance during the training period is not found to be satisfactory. In the event of the satisfactory completion of training you are eligible to be on **Probation** for a period of **6 Months**. During the period of training/probation, your service is liable to be severed in the manner decided by the management and without payment of any compensation. Your engagement will be subject to your being found medically fit as per the policy of the Company.

2. CONFIRMATION

You may be considered for confirmation on the satisfactory completion of your probation period (or) extended period. Your appointment may be confirmed in writing. During your service, if you decide to leave the Company, one month prior written notice shall be given from your side or payment in lieu of the notice period shall be paid. Management is having right to insist to comply notice period.

3. REMUNERATION

During the training period, your remuneration will be as detailed in the Annexure enclosed.

4. WORKING HOURS

The Company works for 6 (six) days a week comprising 48 hours and working beyond the said period will be deemed as overtime in accordance with the provisions of the Factories Act, 1948.

5. TRANSFER

Your initial place of posting will be at Sunguvarchatram, India (Treated as local Station). Your services are liable to be utilized in any of the offices, divisions, department /units (either existing or to be set up in future) or to any other town/city within India or outside India, with any of the Associates, Affiliates, Companies of the same group, without any change in the terms and conditions of the engagement. In the event of utilization of your services outside India, you will be required to submit your original passport and certificates, etc with the Company and the Company is entitled to retain the same till the completion of the assignment.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh - 517 646, India (CIN No.: U31401AP2015PTC096605)

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Kancheepuram, Tamil Nadu - 602 106, India.

RISING STARS MOBILE INDIA PRIVATE LIMITED

6. INTEGRITY AND EFFICIENCY

All your actions, dealings and decisions shall be honest and sincere and taken in the best interest of Company's policies, interest and objectives.

7. CONFIDENTIALITY

- (a) You shall not divulge any of the confidential information (as defined in the service rules), relating to the Company including the areas covering Manufacturing, Procurement, Human Resources, Legal, Logistics, Supply Chain and other departments of the Company. You shall not divulge any of the policies of the Company including financial, future plan, expansion plan, pricing policy etc., during the tenure of engagement and for a minimum period of 5 years thereafter. In the event of the proprietary information, the liability to maintain the confidentiality would remain forever.
- (b) You will treat all client information including other information connected with business, financial, places, customers list, making data and other related information strictly confidential and shall not disclose the same to any persons / entities.
- (c) Any information or data made available to you by the company or come into your possession by virtue of your engagement and any innovation, employment in process, design etc effected in the course of your engagement will belong to the Company and you are liable to keep them in strict confidence and you are liable to use the same only during the tenure of the engagement and only for the purpose of your engagement and for no other purposes.
- (d) All the Intellectual Property Rights (IPRS) such as copyrights, patents, trademarks, trade secrets etc. with respect to any invention, design, including solutions you may develop singly or in association with any others in the Company, shall remain the exclusive ownership of the Company and you shall have no right, title or interest therein and you shall not make any claim of what so ever nature in respect of the same in future.

8. FULL TIME NATURE OF ENGAGEMENT WITH THE COMPANY

During the entire period of engagement, you shall not, directly or Indirectly.

- (i) Take up employment, with any other Companies, Firm or entities of what so ever nature
- (ii) Involve in any profession, business of any nature in any capacity including as officer, director, investor, lender, consultant, advisor or otherwise or have an interest in any business or profession, either directly or through relatives.
- (iii) Associate in any manner with any business activities which in the opinion of the Company is adverse to the interest of the Company, products, customers, employees or the business of the Company as a whole, either directly or through relatives.

9. GENERAL

- a. You are liable to execute any documents as may be required by the company from time to time in order to protect the interest of the Company which includes, Declaration, USC, ND, IPPCFD and Undertaking of Non-Corruption, Indemnity Bond, Non Disclosure Undertaking etc.. as per the draft provided by the Company.

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh - 517 646, India (CIN No.: U31401AP2015PTC096605)

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Kancheepuram, Tamil Nadu - 602 106, India.

RIISING STARS MOBILE INDIA PRIVATE LIMITED

- b. You are liable to indemnify the Company for all the losses, cost, damages etc., suffered by the Company in consequence to breach of any of the conditions of the terms of this letter of engagement and the rules and regulations of the Company and you are liable to pay such amount within 15 days from the date of receipt of notice of demand from the Company.
- c. You will authorize this Company to seek any information concerning you or your work habit, character or skill or any action in any transaction from any of the former employers and persons, Firms or Corporations or Entities which you have given as reference or you have associated with.
- d. All disputes arising out of this letter of engagement shall be referred to the Sole Arbitrator nominated by the South India Chamber of Commerce and Industry, Chennai or such other bodies and the proceedings will be conducted as per the provisions of the Arbitration and Conciliation Act, 1996 and the seat of the Arbitration shall be at Chennai, Tamilnadu and the cost of arbitration shall be borne by both the parties equally.
- e. This letter of engagement shall be governed by Indian Law and the Courts at Chennai, Tamilnadu will have exclusive jurisdiction in all matter arising from or relating to this letter of engagement to the exclusion of all other Courts that may have jurisdiction in the matter.
- f. Please sign the appended note mentioned in this Letter of Engagement as a token of acceptance of the terms and conditions mentioned herein.

Wishing you all the best and welcoming you to our team.

For Rising Stars Mobile India Private Limited



Authorised Signatory

I have gone through the terms and conditions as mentioned in this letter and here below append my signature in acceptance of the same. I have also initialed the previous pages as my acceptance of terms.

Place:

Date:



Signature of Ms. ANNAM J

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh - 517 646, India (CIN No.: U31401AP2015PTC096605) Page 3 of 3

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Kancheepuram, Tamil Nadu - 602 106, India.

RISING STARS MOBILE INDIA PRIVATE LIMITED

Date: 6/22/2018

Annexure-1

Name : Ms.ANNAM J
Designation : MANAGEMENT TRAINEE - HR (Grade ENG 1)
Department : HUMAN RESOURCES

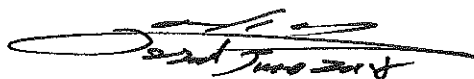
Particulars	%	Monthly	Annual
Basic Salary	50%	6500	78000
House Rent Allowance	25%	3250	39000
Conveyance Allowance	5%	650	7800
Special Allowance	5%	650	7800
Medical Reimbursement	5%	650	7800
Leave Travel Allowance	10%	1300	15600
Gross Pay		13000	156000
Provident Fund	12%	780	9360
ESIC	4.75%	618	7416
*Other Allowance		2000	24000
Subtotal		3398	40776
Grand Total		16398	196776

Note: *Other Allowance will be paid as per policy.

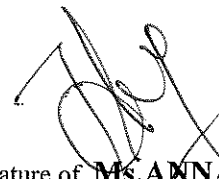
1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Gratuity will be paid as per Gratuity Act.
4. You are eligible for Company Group Mediclaim Policy.

Yours truly,

For **Rising Stars Mobile India Private Limited**



Authorised Signatory



Signature of **Ms.ANNAM J**

Page 1 of 4

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Varadaiahpalem Mandal, Chittoor District, Andhra Pradesh - 517 646, India (CIN No.: U31401AP2015PTC096605)

Factory Address : Plot No.M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Sriperumbudur Taluk, Kancheepuram, Tamil Nadu - 602 106, India.



CHN/AO/F19/8644

18 May 2018

Name : **Mr.Madhana SundharanR,**

Address : **No: 35 - 12, Krishna Rajapura Agraharam,
Maninagaram,
Madurai - 625001**

Further to the interview you had with us, we are pleased to engage you as **Management Trainee** in **People Service Department, Madurai Outlet** on the following terms and conditions with effect from **18 May 2018**.

1. The period of engagement shall be for a specific period of six months from **18 May 2018**.
2. You will be paid a **Stipend of Rs. 7,000/-** and **Other Allowance of Rs. 6,000/-** per month. The Management reserves their rights to enhance or reduce the stipend and the same cannot be claimed by you as or right.
3. As you are only a Management Trainee and not an employee of the Company, you are not entitled to any benefit or privilege available to the employees of the Company. But it is up to the Management to permit you to avail of such benefit/privileges which they deem fit in your case and it is specifically understood that your having been permitted to avail any privilege or benefit available to the employees only, will not confer on you any claim for the same as or right or otherwise and the same will not change your status as Management Trainee.
4. You will have to submit monthly report of your progress during the training period along with your observations and suggestions.
5. You shall not engage yourself in any other employment during the period of training either honorary or remuneratory without the written permission of the Management.

GDI/ORA/HR/045**29th June 2018****TO WHOM SOEVER IT MAY CONCERN**

This is to certify that **Ms. M. Kruthiga (Reg. No: 16MSWAHR03)**, Master of Social work at Madurai Institute of Social Sciences College, Madurai has successfully completed his Pre-Employment Training in our organization from 07th May 2018 to 06th June 2018.

During this period, her performance and conduct was good.

Thanking you,

For **GKN Driveline (India) Limited.,**

Authorized Signatory



Mr.Sathiskumar Palanichamy
No37 A (1),Mohamadishapuram, East Street,
Thirumangalam, Madurai-625706

Date: 13/10/2018

Sub: Offer and Appointment Letter

Dear Sathiskumar Palanichamy,

With reference to your discussions with us, we are pleased to offer you employment with **Samasta Microfinance Limited** in the position of “**Branch Credit Manager**” in our **Maiyladuthurai Branch**. You will be notified about the person you will be reporting and the location of your posting after successful completion of your probation period. The reporting lines and location are subject to change depending on business requirements. Besides what the designation connotes, your job and duties shall include any other task or responsibility as is felt suitable by the management and is assigned to you from time to time. The terms and conditions of your employment will be the following:

1. REMUNERATION:

Your total remuneration package or Cost to Company(CTC) is **Rs.221688/-** and consists of the following:

- i. **Annual Gross Salary:** Your total annual gross salary will be **Rs.180000/-** per annum.
- ii. **Benefits:** You are eligible for benefit programs such as gratuity, provident fund, group medical insurance for employee/family and Personal accident insurance for the employee.
- iii. **Performance Incentives :** You will be eligible for performance incentives, based on the prevailing incentives slab in the organization.

The detailed break-up of your CTC is provided in the annexure A.

2. PLACE OF WORK:

Your work-place will be presently based at our **Maiyladuthurai Branch** .Your appointment is governed by the rules and regulations applicable to the other employees of your category. At the discretion of the company, you may be posted or transferred to any office/branch/location or any of our associate companies at any time in any part of India and abroad, either presently existing or as may come in existence in future.

3. DATE OF JOINING:

Your tentative date of joining the company’s service and commencement of employment is **07/05/2018**, but can change based on your completion of your academic course.



4. TRAINING AND PROBATION:

You will get auto confirmation once you successfully completed training period followed by confirmation test and viva if applicable. You will undergo training on various topics for a period decided by the company. The training or probation period may be extended or reduced at the sole discretion of the management. You will not assume yourself to have been in the employment of the company until the same is intimated to you in writing. During training period, your services may be terminated immediately for any reasons without any compensation in lieu thereof. Full and Final settlement is subjected to successful completion of notice period and approval from reporting manager. Settlement will be done in 45 days from the date of last working day.

5. After confirmation of your services, the employer-employee relationship can be separated by either party upon giving a written notice of 2 (Two) calendar months or payment in lieu thereof. For the purpose of this clause, payment in lieu of notice would include the Gross salary only. Future increment in your remuneration will not be automatic and shall depend upon your performance matching / meeting the expectations and be at the discretion of the company
6. While you are in the services of Samasta, you are not permitted to carry on any business or profession or enter for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interests of Samasta. You will not divulge details like your compensation structure (CTC), performance rating, performance incentive amount, increment, etc. and will not divulge to any person or utilize any of Samasta's secrets or other related information (which you may possess by reason of your association with Samasta) with any external agencies, press etc. outside Samasta. Any act in breach of this term would entail initiation of appropriate action as deemed fit by Samasta.
7. **Posting & Transfer:** Your place of work, in the first instant, will be (mention branch name or HO & Location). However, you can be transferred temporarily or permanently for duty anywhere within SMFL offices / branches, depending upon the needs of the organization. Also, your service may be transferred to any office in any location of the company depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
8. Samasta may, after giving you reasonable notice, transfer or assign your services to any place of business that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
9. You shall be required to execute a separate **Employee Code of Conduct agreement** as an annexure in this appointment letter. You hereby acknowledge that any violation of this agreement during your appointment will lead to termination of your services.
10. During the course of your services with Samasta you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by Samasta.



11. You shall observe secrecy and shall neither during the tenure of your services nor after superannuation /separation divulge and/or disclose either directly or indirectly to any person / firm / company any information or documents which comes to your attention / knowledge in the course of your employment and you shall strictly adhere to this “confidentiality clause”.
12. The company shall be at liberty to terminate your employment without any notice or compensation if, any time during the period of employment if you are found guilty of any act of disobedience, indiscipline, insubordination, incivility, insobriety, unauthorized absence, dishonesty, fraud or any other serious misconduct or neglect or incompetence in the discharge of your duties or breach of any stipulation in this appointment letter or company’s norms or if you become incapacitated or are adjudged insolvent beyond compound with your creditors.
13. In the event that you fail to attend to your duties for a period of 7 (Seven) consecutive days, without any valid reason or without prior approval of the management, the company shall be entitled to terminate your employment without notice or compensation.
14. That for the purpose of clause Nos. 11, 12 and 13, the company’s opinion as to whether any of the events mentioned therein have occurred shall be final and binding and you shall not be entitled to question the same on any ground.
15. You shall not take any advance/loan or whatsoever from any outside sources using the company pay slip or ID card without permission from the HR Department.
16. You will be entitled to 6 Days Casual Leaves and 6 Days Sick leaves for the calendar year from January to December.
17. You will be entitled to 15 Days Earned Leave for the calendar year from January to December. After you are entitled to one day EL for every twenty working days of your work from the date of joining, subject to maximum of 15 Days per year. For more details about the leaves, refer to the leave policy.
18. At the time of leaving the employment of Samasta, you shall return all papers, notes, registers, memoranda, manuals, specifications, designs, devices, documents, Laptop, diskettes, CD’s, DVD’s, Tapes and any other material on any media containing or disclosing any confidential or proprietary technical or business information. You will also return keys, Employee ID cards, Unused Business Cards or other property belonging to Samasta.

19. RETIREMENT:

You shall retire from the services of the company on completing the age of 60 (Sixty) years. At its discretion, the company may extend your services beyond the above age. As per the document proof submitted by you, your Date of Birth is **06/03/1996**.

Annexure A:

NAME	Sathiskumar Palanichamy	
DESIGNATION	Branch Credit Manager	
Earnings Head	Amount per Month in INR	Amount per Annum in INR
<i>Basic</i>	7500	90000
<i>House Rent Allowance(HRA)</i>	3000	36000
<i>Conveyance</i>	800	9600
<i>Other allowance</i>	3450	41400
<i>Mobile allowance</i>	250	3000
Total Gross Salary	15000	180000
OTHER BENEFITS - Employer Contribution		
<i>Provident Fund (PF)</i>	900	10800
<i>Employee State Insurance (ESI)</i>	713	8556
<i>Gratuity</i>	361	4332
<i>Performance Incentives*</i>	1500	18000
Total Cost to Company	18474	221688

Total deductions		
EMPLOYEE CONTRIBUTION		
<i>Provident Fund (PF)</i>	900	10800
<i>Employee State Insurance (ESI)</i>	263	3156
EMPLOYER CONTRIBUTION (PF+ESI+GRATUITY)		
	1974	23688
<i>Total deductions</i>	1163	13956
Net Salary**	13837	166044

**The incentives will be calculated as per the prevailing incentive slab decided by the management and will be based entirely on achieving of individual targets.*

Notes:

1. TDS Deduction - if applicable
2. Professional Tax Deduction - if applicable
3. Gratuity - Eligible for after completion of 5 years



On the date of your joining, you have to submit the following documents:

1. Four Passports sized photographs.
2. Photocopy of Age Proof, ID and Address Proof.
3. Photocopy of all Educational Certificates along with Consolidated Mark sheet
4. Current Employer's Appointment Letter, Salary Increment Letter, Relieving Letters
5. 3 Months' Salary Slips Present Employers (If Applicable).
6. Two to Three References (Reporting Persons) from your Present Employers.
7. Form 16 (TDS) Certificate, if any

Note: You are requested to bring the Original of the above-mentioned documents, which will be returned back to you after verification.

20. Acknowledgement: You acknowledge that your joining the Company will not breach any agreement relating to employment or the provision of services to which you are or have been a party.

The Company may amend or discontinue any of its plans, programs, policies and procedures at any time for any or no reason with or without notice to the extent permitted by law.

We are excited about having you join us. On behalf of the Samasta team, we hope you find these terms and conditions suitable. If you have any questions about the contents of this letter, please do not hesitate to contact our HR department.

In order to confirm your acceptance of this offer of employment, please sign and return the copy of this Offer Letter back to us within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Thanking you,

For Samasta Microfinance Limited

I have read & understood the aforesaid terms

**Ashwini Kumar
(Chief People Officer)**

**(Signature of candidate)
Date:**



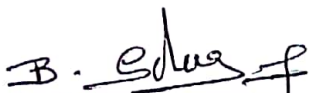
09th June, 2018

CONCURRENT FIELD WORK TRAINING CERTIFICATE

This is to certify that **Mr.Dhamodaran.N**, Regn.No.16MSWAHR01 is a Final Year MSW student from **Madurai Institute of social sciences**. He has done Block Placement Training for the period from 02/05/2018 to 02/06/2018.in our organization.

During the period of project work, he also did day to day assignments in the **Human Resources Department**

for **Motherson Automotive Technologies and Engineering**
(A Division of Motherson Sumi Systems Ltd.,)


B. Selvaganapathy
Asst Manager – HR & Admin.,

Motherson Automotive Technologies & Engineering (A Division of Motherson Sumi Systems Ltd.)

R.S.No.76/4 & 72/2, Kothapurinatham Road, Thiruvandarkoil, Mannadipet Commune Panchayat, Puducherry - 605 102,

Phone: +91-0413-2641084, Website : www.motherson.com.

Regd. Office : 2nd Floor, F-7, Block'B-1, Mohan Cooperative Industrial Estate, Mathura Road, Delhi - 110044.



NATIONAL INSTITUTE OF MENTAL HEALTH AND NEURO SCIENCES

(Institute of National Importance), Bengaluru- 560 029

राष्ट्रीय मानसिक स्वास्थ्य और तंत्रिका विज्ञान संस्थान (राष्ट्रीय महत्व का संस्थान), - बेंगलूरु - 560 029
ರಾಷ್ಟ್ರೀಯ ಮಾನಸಿಕ ಆರೋಗ್ಯ ಮತ್ತು ನರ ವಿಜ್ಞಾನ ಸಂಸ್ಥೆ (ರಾಷ್ಟ್ರೀಯ ಪ್ರಾಮುಖ್ಯತಾ ಸಂಸ್ಥೆ), ಬೆಂಗಳೂರು - 560 029

Ref:

Date:

31st May 2019

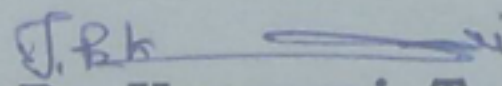
DEPARTMENT OF PSYCHIATRIC SOCIAL WORK

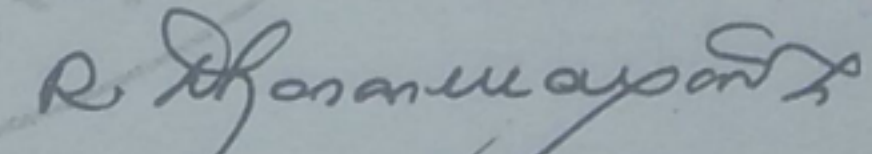
BLOCK FIELD WORK TRAINING PROGRAMME

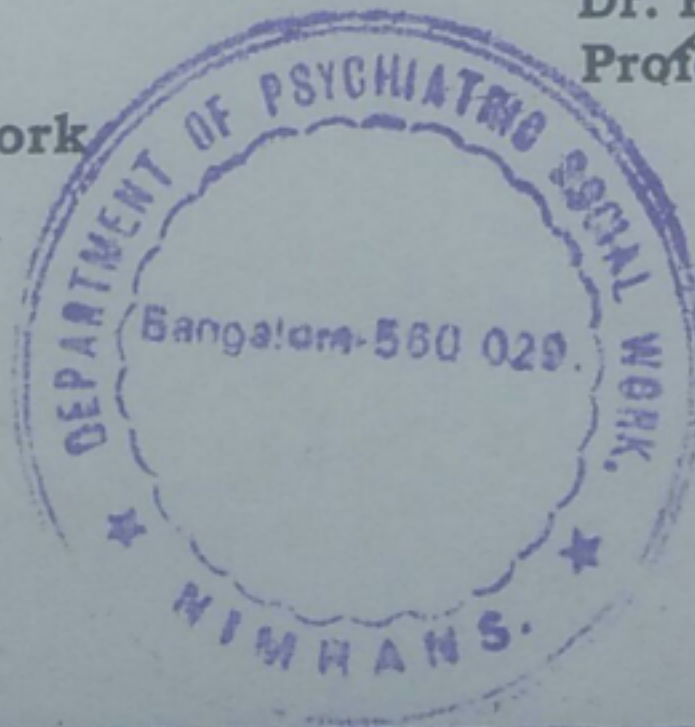
CERTIFICATE

This is to certify that **MR.B.DINESH KUMAR** Master of Social Work student from Madurai Institute of Social Sciences, Madurai has undergone Block Placement training programme from 1st May 2019 to 31st May 2019 at the Department of Psychiatric Social Work, NIMHANS, Bengaluru- 560 029.

During this period, he was posted to Psychiatry and other special units to learn the application of Social Work in the clinical practice. Overall the conduct and behaviour of the trainee was found to be good.


Dr. Kanmani. T. R
Assistant Professor and
Coordinator for Block Field Work


Dr. R. Dhanasekara Pandian
Professor and Head I/c



☎ 26562121, 26995000, 26995100, 26995200, 26995300, 26995400

Fax : 91-80-26564830, 91-80-26562121, 91-80-26566811, Website : <http://www.nimhans.ac.in>

India

No.16, V.O.C. Main Road,
Kodambakkam,
Chennai - 600 024.

Tel : (91-44) 2480 7000
(91-44) 4228 7000
Fax : (91-44) 2480 7060
(91-44) 4228 7060
E-mail : india@wvi.org

www.worldvision.in

TO WHOMSOEVER IT MAY CONCERN

This is to certify that M. Godson Samuel a student of MSW, 2nd Year of Madurai Institute of Social Sciences , Madurai , Tamil Nadu has completed his Internship at My City Initiative , Bangalore a Project of WORLD VISION INDIA from 7th May 2018 to 6th June 2018 for the requirement of his studies .

During the Internship he was found to be hard working and an enthusiastic learner.

We wish him success in all his future endeavours.

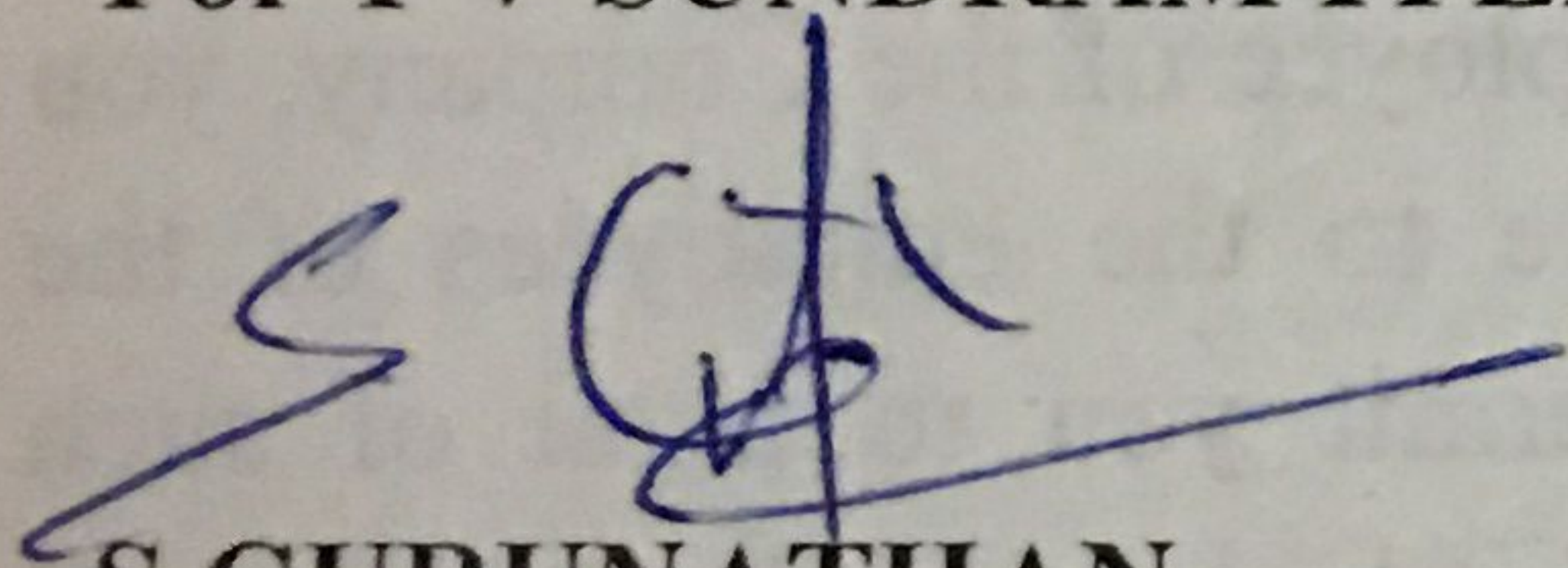


A handwritten signature in blue ink, appearing to read "Jeshurun Sunil Rajan".

*Jeshurun Sunil Rajan
Business Partner
People & Culture (HR), Chennai
8-Jun-18*

6. You may be deputed or permitted to undergo training at places other than **Madurai Outlet** and in other Department/Departments at the discretion of the Management.
7. In case of unsatisfactory performance during training period, your engagement with us will be dispensed with purely at the discretion of the Management.
8. It is specifically understood that during the period of your training you are liable to be relieved at any time by the Management without and / or without assigning any reason.
9. It should be specifically understood that this letter cannot be construed as a commitment or guarantee that you would be absorbed in our Company's services on satisfactory completion of your period of training.
10. Your aptitude and interest in learning the work and your behavior both inside and outside the Company will be closely watched. You are expected to follow the rules and discipline of the Company.

For T V SUNDRAM IYENGAR & SONS PRIVATE LIMITED



**S GURUNATHAN
DEPUTY GENERAL MANAGER**

I have read and understood the terms and conditions of my Management Trainee order and in token of my acceptance, I affix my signature in the duplicate copy of this order.



Mr.Malaichamy K
No5/311,Ponnupillai Thoppu,
Anuppanadi,Chindamani, Madurai, Madurai-625009

Date: 13/10/2018

Sub: Offer and Appointment Letter

Dear Malaichamy K,

With reference to your discussions with us, we are pleased to offer you employment with **Samasta Microfinance Limited** in the position of “**Branch Credit Manager**” in our **KUMBAKONAM Branch**. You will be notified about the person you will be reporting and the location of your posting after successful completion of your probation period. The reporting lines and location are subject to change depending on business requirements. Besides what the designation connotes, your job and duties shall include any other task or responsibility as is felt suitable by the management and is assigned to you from time to time. The terms and conditions of your employment will be the following:

1. REMUNERATION:

Your total remuneration package or Cost to Company(CTC) is **Rs.221688/-** and consists of the following:

- i. **Annual Gross Salary:** Your total annual gross salary will be **Rs.180000/-** per annum.
- ii. **Benefits:** You are eligible for benefit programs such as gratuity, provident fund, group medical insurance for employee/family and Personal accident insurance for the employee.
- iii. **Performance Incentives :** You will be eligible for performance incentives, based on the prevailing incentives slab in the organization.

The detailed break-up of your CTC is provided in the annexure A.

2. PLACE OF WORK:

Your work-place will be presently based at our **KUMBAKONAM Branch** .Your appointment is governed by the rules and regulations applicable to the other employees of your category. At the discretion of the company, you may be posted or transferred to any office/branch/location or any of our associate companies at any time in any part of India and abroad, either presently existing or as may come in existence in future.

3. DATE OF JOINING:

Your tentative date of joining the company’s service and commencement of employment is **07/05/2018**, but can change based on your completion of your academic course.



4. TRAINING AND PROBATION:

You will get auto confirmation once you successfully completed training period followed by confirmation test and viva if applicable. You will undergo training on various topics for a period decided by the company. The training or probation period may be extended or reduced at the sole discretion of the management. You will not assume yourself to have been in the employment of the company until the same is intimated to you in writing. During training period, your services may be terminated immediately for any reasons without any compensation in lieu thereof. Full and Final settlement is subjected to successful completion of notice period and approval from reporting manager. Settlement will be done in 45 days from the date of last working day.

5. After confirmation of your services, the employer-employee relationship can be separated by either party upon giving a written notice of 2 (Two) calendar months or payment in lieu thereof. For the purpose of this clause, payment in lieu of notice would include the Gross salary only. Future increment in your remuneration will not be automatic and shall depend upon your performance matching / meeting the expectations and be at the discretion of the company
6. While you are in the services of Samasta, you are not permitted to carry on any business or profession or enter for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interests of Samasta. You will not divulge details like your compensation structure (CTC), performance rating, performance incentive amount, increment, etc. and will not divulge to any person or utilize any of Samasta's secrets or other related information (which you may possess by reason of your association with Samasta) with any external agencies, press etc. outside Samasta. Any act in breach of this term would entail initiation of appropriate action as deemed fit by Samasta.
7. **Posting & Transfer:** Your place of work, in the first instant, will be (mention branch name or HO & Location). However, you can be transferred temporarily or permanently for duty anywhere within SMFL offices / branches, depending upon the needs of the organization. Also, your service may be transferred to any office in any location of the company depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
8. Samasta may, after giving you reasonable notice, transfer or assign your services to any place of business that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
9. You shall be required to execute a separate **Employee Code of Conduct agreement** as an annexure in this appointment letter. You hereby acknowledge that any violation of this agreement during your appointment will lead to termination of your services.
10. During the course of your services with Samasta you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by Samasta.



11. You shall observe secrecy and shall neither during the tenure of your services nor after superannuation /separation divulge and/or disclose either directly or indirectly to any person / firm / company any information or documents which comes to your attention / knowledge in the course of your employment and you shall strictly adhere to this “confidentiality clause”.
12. The company shall be at liberty to terminate your employment without any notice or compensation if, any time during the period of employment if you are found guilty of any act of disobedience, indiscipline, insubordination, incivility, insobriety, unauthorized absence, dishonesty, fraud or any other serious misconduct or neglect or incompetence in the discharge of your duties or breach of any stipulation in this appointment letter or company’s norms or if you become incapacitated or are adjudged insolvent beyond compound with your creditors.
13. In the event that you fail to attend to your duties for a period of 7 (Seven) consecutive days, without any valid reason or without prior approval of the management, the company shall be entitled to terminate your employment without notice or compensation.
14. That for the purpose of clause Nos. 11, 12 and 13, the company’s opinion as to whether any of the events mentioned therein have occurred shall be final and binding and you shall not be entitled to question the same on any ground.
15. You shall not take any advance/loan or whatsoever from any outside sources using the company pay slip or ID card without permission from the HR Department.
16. You will be entitled to 6 Days Casual Leaves and 6 Days Sick leaves for the calendar year from January to December.
17. You will be entitled to 15 Days Earned Leave for the calendar year from January to December. After you are entitled to one day EL for every twenty working days of your work from the date of joining, subject to maximum of 15 Days per year. For more details about the leaves, refer to the leave policy.
18. At the time of leaving the employment of Samasta, you shall return all papers, notes, registers, memoranda, manuals, specifications, designs, devices, documents, Laptop, diskettes, CD’s, DVD’s, Tapes and any other material on any media containing or disclosing any confidential or proprietary technical or business information. You will also return keys, Employee ID cards, Unused Business Cards or other property belonging to Samasta.

19. RETIREMENT:

You shall retire from the services of the company on completing the age of 60 (Sixty) years. At its discretion, the company may extend your services beyond the above age. As per the document proof submitted by you, your Date of Birth is **20/05/1993**.

Annexure A:

NAME	Malaichamy K	
DESIGNATION	Branch Credit Manager	
Earnings Head	Amount per Month in INR	Amount per Annum in INR
<i>Basic</i>	7500	90000
<i>House Rent Allowance(HRA)</i>	3000	36000
<i>Conveyance</i>	800	9600
<i>Other allowance</i>	3450	41400
<i>Mobile allowance</i>	250	3000
Total Gross Salary	15000	180000
OTHER BENEFITS - Employer Contribution		
<i>Provident Fund (PF)</i>	900	10800
<i>Employee State Insurance (ESI)</i>	713	8556
<i>Gratuity</i>	361	4332
<i>Performance Incentives*</i>	1500	18000
Total Cost to Company	18474	221688

Total deductions		
EMPLOYEE CONTRIBUTION		
<i>Provident Fund (PF)</i>	900	10800
<i>Employee State Insurance (ESI)</i>	263	3156
EMPLOYER CONTRIBUTION (PF+ESI+GRATUITY)		
	1974	23688
<i>Total deductions</i>	1163	13956
Net Salary**	13837	166044

**The incentives will be calculated as per the prevailing incentive slab decided by the management and will be based entirely on achieving of individual targets.*

Notes:

1. TDS Deduction - if applicable
2. Professional Tax Deduction - if applicable
3. Gratuity - Eligible for after completion of 5 years



On the date of your joining, you have to submit the following documents:

1. Four Passports sized photographs.
2. Photocopy of Age Proof, ID and Address Proof.
3. Photocopy of all Educational Certificates along with Consolidated Mark sheet
4. Current Employer's Appointment Letter, Salary Increment Letter, Relieving Letters
5. 3 Months' Salary Slips Present Employers (If Applicable).
6. Two to Three References (Reporting Persons) from your Present Employers.
7. Form 16 (TDS) Certificate, if any

Note: You are requested to bring the Original of the above-mentioned documents, which will be returned back to you after verification.

20. Acknowledgement: You acknowledge that your joining the Company will not breach any agreement relating to employment or the provision of services to which you are or have been a party.

The Company may amend or discontinue any of its plans, programs, policies and procedures at any time for any or no reason with or without notice to the extent permitted by law.

We are excited about having you join us. On behalf of the Samasta team, we hope you find these terms and conditions suitable. If you have any questions about the contents of this letter, please do not hesitate to contact our HR department.

In order to confirm your acceptance of this offer of employment, please sign and return the copy of this Offer Letter back to us within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Thanking you,

For Samasta Microfinance Limited

I have read & understood the aforesaid terms

**Ashwini Kumar
(Chief People Officer)**

**(Signature of candidate)
Date:**



19.06.2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. R.Manikandan, (Reg.No: 16MSWSHR06)** Final year student of **MSW(Human Resource)** from **MADURAI INSTITUTE OF SOCIAL SCIENCES - Madurai**. He has successfully completed Block placement training at **Human Resource Department** from **02/05/2018 t7o 30/05/2018** in our Hospital.

During the training period his code and conduct were good.

We wish all the best for his better future.

For Meenakshi Hospital

M. Selvapandi
Dy.Manager & Incharge
Human Resources.



First and Only **NABH Accredited Hospital** in Trichy, Tanjore Delta Districts.



07th June 2017

TO WHOM SOEVER IT MAY CONCERN

This is to inform you that **Ms. Smiruthi .R R (Reg No :16MSWSHR09)** 1st Year MSW Student of Madurai Institute of Social Work , Madurai . She has successfully completed full time summer placement at our esteemed organization during the period from 08th May 2017 to 07th June 2017.

During her tenure, her services & Conduct were found to be good.

We wish her all the best in her future endeavors.

For Motherson Automotive Technologies & Engineering
(A division of Motherson Sumi Systems Limited)


D.Ramachandran
(Human Resources)



PEOPLE'S ACTION FOR DEVELOPMENT (PAD)



This is to certify that **Mr.S.MARUTHURAJ**
Reg.No:16MSWACD04 MSW Ist year student of
Madurai institute of social sciences, Madurai -02, has undergone
summer pre-employment training at our organization from 08-05-2017
to 05-06-2017.

His conduct and character was good, we wish him all success in
his Endeavour.



Mr.P.CHOCKALINGAM

Project co-ordinator,

People Action For Development(PAD)

Rameswaram

People's Action For Development (PAD)
20-B, Ramartheertham South,
RAMESWARAM-623 526.
Ramanathapuram Dist.

பழங்குடியினர் மற்றும் கிராமிய அபிவிருத்தி மைய அறக்கட்டளை
CENTRE FOR TRIBALS AND RURAL DEVELOPMENT TRUST (CTRD)

Ref:

Date: 06.06.2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. A. Thirumalai MSW I (CD) from Madurai Institute of Social Sciences, Madurai he completed his 30 Days Fieldwork at CTRD Trust from 8th May to 6th June 2017.

During his tenure we found his to be sincere & hard working. We wish him all the best for his future endeavors.

Yours faithfully

RS. Ranganathan
RS.Ranganathan
Managing Trustee



Indra Nagar, Nanthatty Post, Gudalur, The Nilgiris - 643212, Tamil Nadu, India. Ph : 04262 262962, 262972

E-mail: ctrdtrust@gmail.com, ctrd@ctrdtrust.org Website: www.ctrdtrust.org



NUTHANA TRUST

Reg. No. 496 / 93

Np. 6/18-1, Vadalkkottam
Opp. Infant Jesus Convent
Mulagumoodu (P.O.)
Kanyakumari Dist
Tamil Nadu, India
Pin - 629 167

☎ : 04651 - 248522, 📠 : 9344859802, ✉ : nuthanatrust@gmail.com, www.nuthana.org.

Ref. No

Date :

CERTIFICATE

This is to certify that Mr. M. MURUGAN, studying IMSW specified in community development at Madurai Institute of Social Science had under gone field Block placement training in our Organisation during, on 11th May to 9 th June 2017.

During the training he was participated our activities, attended staff meeting, Visited our Field & Activities. Also he attended exposure visit to Tribal Areas in Ooty and Gudalur.

His Participation in our activities are good. He expressed his sincerely and hard work during field activities .

We bless him for his successful carrier.

Thanking you.



Yours


14/6/17
Dr. C. Clement Winsly,

Director Programms

Phone : 04333 - 271599
04322 - 267400
Mobile : 9444467755

RURAL DEVELOPMENT ORGANISATION - RDO



Plot No : 51, Kamala Nagar, Arimalam Road,
PUDUKKOTTAI - 622 003. Tamilnadu, S.India.

Regd No. 3/99, FCRA No. 076050057

E-mail : rdo2002in@yahoo.co.in

Website : www.rdoindia.org



Branch Offices

No.45, Meenakchipuram Road,
ARIMALAM - 622 201,
Pudukkottai - Dist.

Sivankovil Street
Kurinjipadi - 607302, Cuddalore Dist.
Mobile : 95003 94699

Ref :

Date : 14/06/2017

- ☞ காணாமல் போன குழந்தைகள்
- ☞ கொடுமைக்கு இரையாகும் குழந்தைகள்
- ☞ வீட்டிலிருந்து ஓடிப்போன குழந்தைகள்
- ☞ மருத்துவ உதவி தேவைப்படும் குழந்தைகள்
- ☞ மாற்றுத்திறனாளி குழந்தைகள்
- ☞ இளவயது திருமணம்
- ☞ பள்ளிசெல்லா / கிடைநின்ற குழந்தைகள்
- ☞ குழந்தை தொழிலாளர்

அழையுங்கள் 1098

- ☞ Missing children
- ☞ Abused children
- ☞ Runaway children
- ☞ Children needing medical assistance
- ☞ Disabled Children
- ☞ Child Marriage
- ☞ School never enrolled / dropout Children
- ☞ Child Labour

DIAL 1098

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms.S.Mareeshwari MSW student of Madurai Institute of Social Science has done the summer project Training in our organization for the period 08.05.17 to 14.06.17. We are acknowledging that her service is good in terms of field exposure, activiness and learning skills.

We wish her all the very best.

Your's sincerely,
For RDO, CHILDLINE 1098

M.Kulandainaru,
Project Director.



துன்பத்தில் தவிக்கும் குழந்தைகளுக்கு ஆதரவளிக்க எங்களுக்கு உதவுங்கள்.

Date: 08th June 2017

To

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss.Muthu S (1 year MSW (CD), Madurai Institute Of Social Sciences, Madurai) was associated with CCF Foundation in the Capacity of a Trainee (Summer Placement Training) from 6th May, 2017 to 08th June, 2017 with our CCF Foundation Health Federation, Location in Virudhunagar. She has worked under the guidance of Mr.Ananda Ganesh.

She has successfully completed his Project with CCF Foundation.

We wish her All the Best in his Future endeavors.

Regards,

For CCF Foundation

Ananda Ganesh

Founder/Secretary





YSI/06/2017/113
June 07th 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.Manikandan R**, (Roll No. 16MSWSHR06) Master of Social Work, first year student of Madurai Institute of Social Sciences, Madurai has undergone various HR activities in our organization from **May 08, 2017 to June 07, 2017**.

He has completed the summer placement training successfully. He was regular in his attendance.

We wish him grand success and bright future in all his future endeavors.

For **YONGSAN AUTOMOTIVE INDIA PRIVATE LIMITED**


MURUGAPOOPATHY R
MANAGER - HR & LEGAL



Lear Automotive India Private Limited,
Plot No. RNS - 3 & 4, Renault Nissan Supplier Park,
SIPCOT, Oragadam, Kanchipuram District,
Tamil Nadu, India, Pincode - 602105.
Phone : +91-44-6712 1100
Fax : +91-44-6712 1200
Website : www.lear.com

PROJ/CER/2017/23

June 07, 2017

CERTIFICATE

This is to certify that **Mr.N.DHAMODARAN (Reg No: 16MSWAHR01)**
I YEAR MSW - HR student of **Madurai Institute of Social Sciences, Madurai** has
done his **Summer Placement** in our organization from
08th May 2017 to 07th June 2017.

During the period, his Performance and Conduct were good.

For Lear Automotive India Pvt Ltd,


E. Ravi,
DGM – Human Resource.

LOYAL TEXTILE MILLS LTD

LOYAL

(FOUR STAR EXPORT HOUSE RECOGNISED BY GOVT. OF INDIA)
INTEGRATED MANAGEMENT SYSTEM CERTIFIED AND PRACTICING COMPANY

Regd Office :
No. 24, Mill Street, Kovilpatti 628 501, Tamilnadu, India
Phone : +91 4632 220001-5 • Fax : +91 4632 221353
E-Mail : kovilpatti@loyaltextiles.com
TIN : 3615860011 • CST. No. 468758 / 13.12.1958
CIN : 171111TN1946PLC001361

08.06.17

CERTIFICATE

This is to certify that Ms. Annam.J, 1st year MSW-HR from Madurai Institute of Social Science, has undergone inplant training in our Mills for a period from 08.05.17 to 07.06.17. She had been regular in her attendance during this period.

We found his performance and conduct were highly commendable during the period.

Yours Faithfully,
For Loyal Textile Mills Limited


Personnel Manager

REGIONAL OFFICE :

D11/12, Industrial Estate,
Maraimalai Nagar - 603 209
Kanchipuram Dist.
Tamil Nadu, India.

Phone : +91-44 - 2745 2816 / 2745 2924 / 2745 2853
Fax : +91- 44 - 2745 2560
e-mail : iprmmn@iprings.com
Visit us at : www.iprings.com



IP Rings Ltd.



CIN No.: L28920TN1991PLC020232

A member of the Amalgamations Group

23.06.2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. J. KUMARA GURU BARAN, (Reg. No:16MSWAHR04)** MSW - HR, Madurai Institute of Social Sciences, Madurai, has undergone Summer Placement Training in our Company from 25-05-2017 to 23-06-2017.

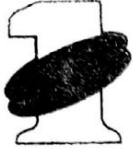
During this period his conduct was good and we wish him for his future endeavours.

for **IP Rings Ltd.**

A. Rajamanickam

**A. Rajamanickam
General Manager-HR**





FIRST GARMENT MFG CO (I) PVT LTD

(A Unit of Ammayapper Group)

No. 4/135, Aruppukottai Main Road, Valayankulam, Madurai - 625 022. Tamil Nadu, India.

TEL : 91- 452 - 2690791, 2690792, 2690150 FAX : 91- 452 - 2690601

E-mail: accounts@fgmc.in


Date: 13.06.2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. M. KRUTHIGA, 1st year MSW student of Madurai Institute of social Science, has completed her training program in First Garment manufacturing company India PVT Ltd. (Madurai) from 08.05.2017-08.06.2017 during her training program her conduct was Found good.

We wish her success for her future.

For First Garment Manufacturing
Company (India) Private Limited


A. Palpanjan
Manager HR & Admin



FOUNDATION FOR RIGHTS OF YOUNG CHILD
(FORYOUCHILD)
(Regd. No. 1088 / 2005)

[Handwritten signature]
11/07/17

Mrs. R. Geetha

Unorganised Workers Federation

Mrs. Gomathi Kannapan

Former President

National Federation of Indian Women

Trustees:

Dr. K. Shanmugavelayutham

Prof. of Social Work (Retd.), Loyola College.

Mrs. Amukta Mahapatra

School Scape Centre For Educators

Mr. V. Sankarasubbaiyan I.A.S. (Retd.)

Former Education Secretary

Dr. V. Thirumagal

T.T. Ranganathan Clinical Research Foundation

10.06.2017

Certificate for Completion of Summer Placement Training

This is to certify that **Ms. R. Kalaiselvi**, I MSW student of Master of Social Work, **Madurai Institute of Social Sciences, Madurai**, has completed Summer Placement Training in **FORYOUCHILD** for a time period of 08.05.2017 to 10.06.2017 and has successfully fulfilled the Summer Placement Training requirements.

[Handwritten signature of Dr. K. Shanmugavelayutham]
Dr. K. Shanmugavelayutham
Managing Trustee

Off : #3, Ayyavu Street, Ayyavu Colony, Chennai - 29. Ph: 23631126. Email : foryouchild@yahoo.co.in

பழங்குடியினர் மற்றும் கிராமிய அபிவிருத்தி மைய அறக்கட்டளை
CENTRE FOR TRIBALS AND RURAL DEVELOPMENT TRUST (CTRD)

Ref:

Date: 06.06.2017

TO WHOM SO EVER IT MAY CONCERN

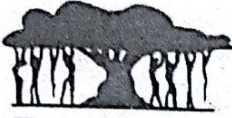
This is to certify that Mr.M. Saravana kumar I MSW (CD) from Madurai Institute of Social Sciences, Madurai he completed his 30 Days Fieldwork at CTRD Trust from 8th May to 6th June 2017

During his tenure we found his to be sincere & hard working. We wish him all the best for his future endeavors.

Yours faithfully

RS. Ranganathan
RS.Ranganathan
Managing Trustee





The Banyan
I exist therefore I am

To Whomsoever It May Concern

This is to certify that **Ms. Priyatharshini P** has interned with The Banyan, a non-governmental organization working with homeless and poor people with mental health issues in Chennai and Kancheepuram District.

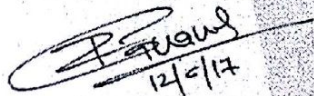
She interned with us from 08th May 2017 to 07th June 2017. During her time here, some of the activities she was involved in include the following –

- Completed a full orientation of the organization
- Taking case history for our clients
- Involved in case work and group work
- Conducted and took part in group activities
- Case presentation
- Took part in various vocational training activities with our clients

Priyatharshini was sensitive towards clients and their needs. She was always open to feedback. During her internship period she was punctual, complied with rules and regulations of the organization and maintained professional ethics.

The Banyan would like to thank her for her contribution and wishes her all the best in future endeavors.

On behalf of The Banyan



Rishab Kumar Anand
Co-ordinator – Social Work and Reintegration

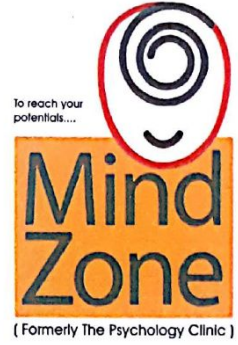


Registered Office :

I The Banyan, 6th Main Road, Mogapair Eri Scheme, Mogapair West, Chennai - 600 037
Tel: +91 44 2653 0599 | E. Mail: team@thebanyan.org | Website: www.thebanyan.org

Sunil Kumar, M.A.(Psy), M.Phil. (Clin.Psy), F.A.G.E., Ph.D.
Clinical Psychologist.
Co-founder - MIND ZONE

Yasudha Kamaraj, M.Sc (Psy), M.Phil (Psy), Ph.D.
Counseling Psychologist
Co-founder - MIND ZONE

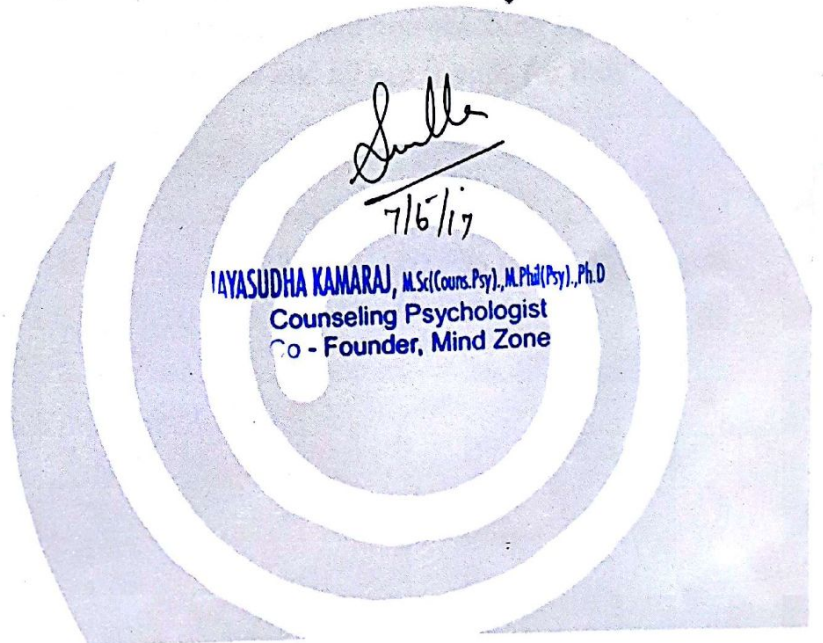


CERTIFICATE OF TRAINING

This is to certify that **S.RAMYASRI**, 1st year MSW student of **MADURAI INSTITUTE OF SOCIAL SCIENCES**, has successfully completed her internship as a part of her course requirement at **"MIND ZONE CHENNAI – 600020"** for **twenty two days**. During her tenure of Training, she actively participated in the following areas:

- Conducted classes for in-patients.
- Collected case history of the patients.
- Conducted Group Activity For psychiatric and addiction patients.

Her character and conduct was good during the internship and was very co-operative too.



Chennai: No.19/61 Rajaji Nagar Main Road,
Vanmiyur, Chennai – 41. Opposite to RTO.
Training Unit: New.58/2, 1st Avenue Road,
Tirunagar, Adayar, Chennai - 600020

Puducherry: No. 4E 100 Feet Road,
Ellapillaichavady, Puducherry – 5
Opposite to Saradambal Temple

For appointments
☎: +91 9444297058, +91 9176055660
✉: mailmindzone@gmail.com

www.mindzone.in

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**CENTRE FOR EDUCATION AND EMPOWERMENT
OF THE MARGINALISED**

121, Perundurair Road, Thindal, Erode- 638 012, Tamil Nadu, India
Phone : 91 424 - 2431801 Fax : 91 424 - 2431802

DATE : 08/06/17


CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MR. V. MUNIES SECOND SEMESTER
MSW SOCIAL WORK (CD) MADURAI INSTITUTE OF SOCIAL SCIENCE
INTERNSHIP IN PARTIAL FULFILLMENT OF OUR ORGANIZATION
DURING ON 8.5.2017 TO 8.6.2017

DURING THE PERIOD OF HIS INTERNSHIP PROGRAMME WITH
US HE WAS FOUND PUNCTUAL, HARDWORKING AND INQUISITIVE

WE WISH HIM ALL THE BEST FOR FUTURE ENDEAVORS


CENTRE FOR EDUCATION AND EMPOWERMENT
OF THE MARGINALIZED (CEEMA)
121, Perundurair Road,
Thindal,
Erode-638 012, Tamilnad

AUTHORIZED SIGNATURE

Regd.52/97



Service Unit for Development Activities in Rural (SUDAR)

27 Extension Street No.2, Rangasamudram, Sathyamangalam – 638402. Erode dist, Tamilnadu

Email : sudarinfo@gmail.com Phone : +91 4295 223361 Mobile : +91 99942 77404

Date: 07.06.2017

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MR.K.MALAICHAMY SECOND SEMESTER MSW SOCIAL WORK (CD) MADURAI INSTITUTE OF SOCIAL SCIENCE, INTERNSHIP IN PARTIAL FULFILLMENT OF OUR ORGANIZATION DURING ON 08.05.2017 TO 07.06.2017

HIS BEHAVIOR AND CONDUCT DURING THE ABOVE TRAINING PERIOD HIS ATTENTION AND INVOLVEMENT IS MORE THAN EXPECTED STANDARDS AND HIS PERFORMANCE IS MOST EXTRADINARY.

WE WISH HIM ALL THE BEST FOR FUTURE ENDEAVORS.


S.C.NATARAJ

DIRECTOR

**DIRECTOR
SUDAR**

**27, EXTENSION STREET No.:2
RANGASAMUDRAM, SATHYAMANGALAM-2**



ATHMA INSTITUTE OF MENTAL HEALTH AND SOCIAL SCIENCES

12B, 10th Cross East, Thillai Nagar, Tiruchirappalli - 620 018
Phone : 0431-2740452, 2740929 Cell : 80125 22123, 89035 11045
e.mail : athma07@gmail.com - janakitrichy@yahoo.co.in
web : athmahospitals.com - trustshanthivanam.org

Dr. K. JANAKI RAMAN
Course Director

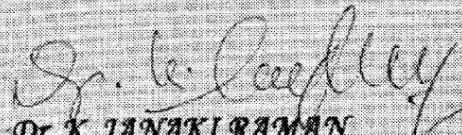
SUMMER FIELD WORK PLACEMENT TRAINING PROGRAMME

June 7th 2017

CERTIFICATE

This is to certify that, Mr. M. Manoj, Master of Social Work Student from Department of Social Work, Madurai Institute of Social Sciences, Madurai Has undergone Summer field work Placement Training from 8.5.2017 to 7.6.2017, at the Department of Social Work, ATHMA Institute of Mental Health and Social Sciences, Trichirappalli - 620018.

During this period, he was posted in various units to learn the application of Social Work in the field of mental health in general along with exposure to clinical work in particular.


Dr. K. JANAKI RAMAN

Service Units

M.Phil - Clinical Social Work Affiliated to The Tamilnadu Dr. MGR Medical University, Chennai
Post Graduate Diploma courses in psychology Affiliated to BDU
Post Graduate Institution accredited to DNB (Psychiatry), NBE, New Delhi
Athma - The Mind Centre Athma - Deaddiction Centre
Athma - Counselling Centre Athma - Yoga & Meditation Centre
Athma Special School (for differently abled)
Nambikkai - Suicide Prevention Centre (24 Hrs. Hotline - 98424 22121)
Shanthivanam - Residential Home for Persons with Mental illness and Destitute

Mobis India Ltd.

No.6, Sethu Rukmani Garden,
Arakkonam Nevi Road, Namasivayapuram,
Thodukadu Village, Thiruvallur - 602 105
Tamil Nadu, India
Tel : + 91 - 44 - 6710 1410
Fax : + 91 - 44 - 6710 1402 / 1472
CIN : U50300TN2005PLC056533

12th June 2017

Certified that

Mr. Ananda Padmanabhan S

Student of **Human resources** stream in M/s **Madurai Institute of Social Science College** (Chennai), underwent an internship training in the Human Resources department of our organization located at Namasivayapuram Village, near Thiruvallur. He was trained basic HR functions between 8th May 2017 and 7th June 2017.

He was earnestly interested in sharpening his learning curve with the support of our team and was completely devoted and dedicated to the tasks assigned.

We wish him all success in his future endeavors and wish that he shapes himself as a constructive HR, benefiting the society.

For **Mobis India Limited,**



S R Muralidharan,

General Manager – HR & GA

E.I.D. - Parry (India) Limited

Distillery Unit

Udaikulam Village, Koothandan Post - 630 561, Sivaganga Taluk & Dist.
Tamilnadu. Tel : +91 - 04575 - 201200 / 92449 11662 / 92449 11663

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001.
Tel : +91- 44 - 2530 6789 Fax : +91 - 44 - 2530 6558. Website: www.eidparry.com



Date: 31.05.2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. P.Anandhakumar (Register No:16MSWHR03), First year MSW (HR) student from Madurai Institute of Social Sciences, Madurai** has completed his summer placement training in our organization from 11.05.2017 to 31.05.2017.

During the course of the training, his performance and conduct were Good.

Yours faithfully,

For **E.I.D. PARRY (I) LTD**


C.LAKSHMANAN
Asst. General Manager - HR





Elevators Escalators
**KONE Elevator India
Private Limited**
50 Vanagaram Road
Ayanambakkam
Chennai - 600 095
Tel +91 44 26533901 (4 lines)
Fax +91 44 26533912
CIN No. U29141TN1984FTC010913

Ref: KEI:PER:PD:2017

June 7, 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.B.Louis Albert (Reg.No: 16MSWAHR05)** who is doing his M.S.W - HR in Madurai Institute of Social Science, Madurai, has successfully completed his Summer Placement Training at **KONE Elevator India Pvt. Ltd,** Chennai from 08th May 2017 to 07th June 2017.

During this period his conduct was good and we wish him all the best in his future endeavors.

Thanking you,

Yours Faithfully,
For KONE ELEVATOR INDIA PRIVATE LIMITED.


T.Arumugam
Senior Manager – HR



SUNG**KWANG SUNG BRAKE INDIA PVT. LTD.**

Regd. Office & Factory :

CIN NO - U50500TN2007PTC062045

No.49, Sengadu Viillage, Sriperumbudur Taluk, Kancheepuram District,

Tamil nadu - 602 105. INDIA. Tel. : +91 44 2769 2225 E-mail : admin@ksbi.in

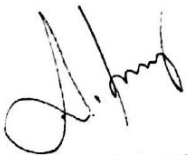
Ref: KSBIP/HR/CERT/021

07th Jun 2017**CERTIFICATE**

This is to certify that **Mr. Karuppanan R, Reg No.16MSWAH02** a Student of **Madurai Institute of Social Sciences, Department of Social Work, Madurai – 625002** has done his ***“Summer Internship Training – HR Department Activities”*** in our organization during the period 08th May 2017 to 07th June 2017.

He evinced keen interest in learning during the period. We wish him success in all his future endeavors.

For **Kwang Sung Brake India Private Limited,**

**Authorization Signature.**



ANUGRAHA



[Tamil Nadu Capuchin Institute for Counselling, Psychotherapy and Research]
[Affiliated to the Canadian Association of Pastoral Practice and Education (CAPPE)]

Nochiodaipatti Post, Dindigul
Tamil Nadu - 624 003, India
Phone: [0451]- 25 50 100, 25 50 839, 25 50 324
Website: www.anugraha.us
E-mail: capanugraha@yahoo.co.in

27-05-2016

Date :

The Principal
Madurai Institute of Social Sciences
No.9, Alagarkoil Road
Madurai 625 002

Reference Person: Nirmala Devi, a student of Madurai
Institute of Social Sciences.

Dear Principal,

Greetings from Wilson, O.F.M. Cap., the Director of Anugraha.
Greetings of peace and Joy! May God bless you with renewed
hope and peace!

This is to state that Ms. Nirmala Devi, a student of
Madurai Institute of Social Sciences has successfully
completed her Counsellor Training Programme in Anugraha.
She has been going through personal counselling as well.
She attended all the theory and practical session the
course. She was quite supportive and cooperative. She was
open for growth and guidance. I wish her all the best and
my prayers in her life and undertakings.

Thanking you for your kind attention in this matter and
hoping that you will be blessed with everything that means
the most to you I remain,

Sincerely,

Wilson

"We pass this world only once. Let us do our best". - *Hellen Keller*

Shree Aditya Clinic



ஸ்ரீ அதித்யா கிளினிசு

S.K. Complex, 4/945, Vandiyur Main Rd, Anna Nagar, Madurai - 20 (Near Ambika Theatre, Opp. to Kumar Jet Pumps)

Reg. No. 67100

Consulting Hours : 10.00 A.M - 1.00 P.M & 4.00 P.M - 8.00 P.M

☎ 9380698125, 7708023432

Dr. R. BAHESHREE DEVI M.D., D.P.M.,
Consultant Psychiatrist

Dr. R. பாஹேஸ்ரீ தேவி M.D., D.P.M.,
மனநல மருத்துவர்

8.6.18
Madurai

From,

Dr. R. Baheshree Devi M.D., D.P.M
Consultant Psychiatrist,
Shree Aditya Clinic & Ambuli Child Guidance Centre,
Plot No: 90, Vaigai colony west,
Annanagar,
Madurai-625020

To,

The Principal,
Madurai Institute of Social Sciences,
Madurai.

Sir / Madam ,

Ms. L. Umadevi – I MSW (MPSW) of your institution completed her 1 month summer placement training (08.05.18 to 07.06.18) at our clinic.

During her training period she was exposed to various adult & child psychiatry cases and also cancer cases. She was provided opportunities to interview & assess patients along with regular theory and practical classes with an access to our library. She was provided with adequate learning opportunities in Neuro Psychiatry and Oncology.

She was regular, sincere, dedicated & passionate during her training under us.




- BEHAVIOUR THERAPY
- PARENTAL COUNSELLING
- LIFE SKILLS DEVELOPMENT
- PLAY THERAPY
- REMEDIAL THERAPY
 - DYSLLEXIA • AUTISM
 - ADHD • MENTAL RETARDATION

மருத்துவ ஆலோசனை :

தூக்கமின்மை, மனப்பதும், மனஅழுத்தம், மனச்சோர்வு, தற்கொலை எண்ணங்கள், அகீத கவலை / எரிச்சல் / கோபம், சந்தேகம் / எதிர்மறை எண்ணங்கள் / மாய உணர்வுகள், பழப்பில் / வேலையில் பின்தங்கி இருத்தல்.

With warm regards,


Dr. R. BAHESHREE DEVI, M.D., D.P.M.,
Consultant Psychiatrist
Reg. No. 67100

Consultations also at : N.P. Complex, Iyer Bunglow Junction (Near SBI ATM), Madurai-14. ☎ 7708023432

20/6/18

08-06-2018

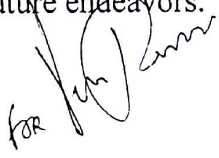
To Whomsoever It May Concern

This is to certify that **Mr.Dinesh kumar.B**, Studying a MSW (Medical & Psychiatric Social Work) Madurai Institute of Social Science College, Madurai has completed an internship from 09/05/2018 to 08/06/2018 at Psymed Hospital, Chetpet, Chennai.

During this period he engaged in various activities Such as observation, case history taking and administration of scale (PSYRATS) under Supervision. He participated with enthusiasm during his training sessions. He interacted with individuals with Bipolar disorder and other mood related disorders, substance-related Disorders and Schizophrenia. During his time here he was found to be diligent, involved and eager to learn. They conducted a group session and undertook a Awareness Programme.

We wish well for his future endeavors.



for 
Dr.Venkatesh Ramachandran
DPM,MAPA(USA)
Consultant Psychiatrist

49/2, Harrington Road, Chetput, Chennai - 600 030
Email : psymedhospital@gmail.com
Website : www.psymedhospital.com
Tel : 2668 0909, 2668 0901, 2668 0914, 2668 0915

12/6/18

12-B, 10th Cross (East), Thillainagar,
Tiruchirappalli - 620 010.
Phone : 0431 - 2 555 666, 2740 452
Mobile : +91 80125 22135
E-mail : athma07@gmail.com
Visit : athmahospitals.com



ATHMA HOSPITALS

• SOUL • MIND • BODY

Mind Care Centre


ISO 9001 : 2008 Certified

7th June, 2018

CERTIFICATE

This is to certify that **Ms. R. Monisha**, Master of Social Work Student from **Madurai Institute of Social Sciences**, has undergone Summer Internship Training from 08.05.2018 to 07.06.2018, at the **Department of Social Work, Athma Institute of Mental Health and Social Sciences, Trichy.**

During this period, she was posted in various units to learn the application of Social Work in the field of mental health in general along with exposure to clinical work in particular.


Ms. Femina

Dept. of Social Work
Athma Institute of Mental Health and
Social Sciences - 620010
(Athma Empowerment Centre for Women & Children)
10th Cross East, Thillainagar, Trichy - 620010

Service Units

- ✦ Post Graduate Research and Training Institute
- ✦ Mind Care Hospital
- ✦ Deaddiction Centre
- ✦ Counselling & Guidance Centre
- ✦ Suicide Prevention Centre (24 Hrs. Hotline - 98424 22121)
- ✦ Special School for differently abled Children
- ✦ Happy Kids for Learning Difficulties Student
- ✦ Residential Home for Mentally ill and Destitute
- ✦ Day Care & Occupational Training Centre for Mentally ill



12-B, 10th Cross (East), Thillalnagar,
Tiruchirappalli - 620 018.
Phone : 0431 - 2 555 666, 2740 452
Mobile : +91 80125 22135
E-mail : athma07@gmail.com
Visit : athmahospitals.com



ATHMA HOSPITALS

• SOUL • MIND • BODY

Mind Care Centre


ISO 9001 : 2008 Certified

7th June, 2018

CERTIFICATE

This is to certify that Ms. C. Ramu, Master of Social Work Student from Madurai Institute of Social Sciences, has undergone Summer Internship Training from 08.05.2018 to 07.06.2018, at the Department of Social Work, Athma Institute of Mental Health and Social Sciences, Trichy.

During this period, she was posted in various units to learn the application of Social Work in the field of mental health in general along with exposure to clinical work in particular.


Ms. Femina

Dept. of Social Work
Athma Institute of Mental Health and
Social Sciences
(Athma Education & Rehabilitation)
12-B, 10th Cross East, Thillalnagar, Trichy-620 018

20/6/18

Service Units

- ❖ Post Graduate Research and Training Institute
- ❖ Mind Care Hospital
- ❖ Deaddiction Centre
- ❖ Counselling & Guidance Centre
- ❖ Suicide Prevention Centre (24 Hrs. Hotline - 98424 22121)
- ❖ Special School for differently abled Children
- ❖ Happy Kids for Learning Difficulties Student
- ❖ Residential Home for Mentally ill and Destitute
- ❖ Day Care & Occupational Training Centre for Mentally ill

SUNG SERVICE




Authorised Samsung Service Centre
Samsung India Electronics
N.No. 566, O.No. 187/A27, Gnanagiri Road,
Palaniandavarapuram Colony,
Sivakasi - 626 189
Mobile : 98421 22258, Ph: 04562 - 322140,
Email : spotcareengineering@gmail.com

Certificate

Date :- 14.06.2018

This is to certify that **Mr.V.KALIRAJ**, Reg no:- **17MSWSMP01**, a Student of 1st year MSW from **Madurai Institute of Social Sciences**, has done his internship training at **Spot care engineering**, from **08.05.2018** to **07.06.2018**.

During the training period his conduct and character were very good.
We wish him all the best.

For Spot care engineering.
For SPOT CARE ENGINEERING

Proprietor


20/6/18

12-B, 10th Cross (East), Thillainagar,
Tiruchirappalli - 620 018.
Phone : 0431 - 2 555 666, 2740 452
Mobile : +91 80125 22135
E-mail : athma07@gmail.com
Visit : athmahospitals.com



ATHMA HOSPITALS

• SOUL • MIND • BODY

Mind Care Centre

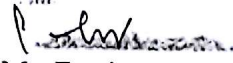
ISO 9001 : 2008 Certified

7th June, 2018

CERTIFICATE

This is to certify that **Ms. K. Sumithra**, Master of Social Work Student from Madurai Institute of Social Sciences, has undergone Summer Internship Training from 08.05.2018 to 07.06.2018, at the Department of Social Work, Athma Institute of Mental Health and Social Sciences, Trichy.

During this period, she was posted in various units to learn the application of Social Work in the field of mental health in general along with exposure to clinical work in particular.


Ms. Femina

Dept. of Social Work
Athma Institute of Mental Health and
Social Sciences (AIMSS)
Athma Education and Research Foundation
12-B, 10th Cross East, Thillainagar, Trichy-620 018

Service Units

- ❖ Post Graduate Research and Training Institute ❖ Mind Care Hospital
- ❖ Deaddiction Centre ❖ Counselling & Guidance Centre
- ❖ Suicide Prevention Centre (24 Hrs. Hotline - 98424 22121)
- ❖ Special School for differently abled Children ❖ Happy Kids for Learning Difficulties Student
- ❖ Residential Home for Mentally ill and Destitute
- ❖ Day Care & Occupational Training Centre for Mentally ill


20/6/18



RAJU HOSPITALS PVT. LTD.

43, SOUTH USMAN ROAD, T. NAGAR, CHENNAI - 600 0017.

PHONE : 2434 2894, 2434 1901, 2434 7429

E-mail. rajuhospital@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. NAVEEN KUMAR V** has successfully completed his Summer Internship under my supervision during the period of 8th May 2018 to 7th June 2018. He was trained in Case history recordings, Psychiatric Disorders Orientation and Case Observations.


Doctor's Signature

Hospital Seal

RAJU HOSPITALS PVT. LTD.
42, SOUTH USMAN ROAD,
T. NAGAR, CHENNAI-600 017

For RAJU HOSPITALS PVT. LTD.

CERTIFICATE

KRISHNA NURSING HOME

(Centre for Medical Psychology, Counselling & De-Addiction.)

6-AB, Swarnambika Layout, Ramnagar, Coimbatore 641009.

CERTIFICATE

This is to certify that Mr./MissT...INIYAN.....
of.....MADURAI.....INSTITUTE...OF..SOCIAL..SCIENCE.....
has attendedSUMMER..PLACEMENT..... at Krishna Nursing Home
from ..03..05..18..... to ..06..06..18..... His/Her Conduct & Performance during the period
was .GOOD.....

B. Ravi Shankar

Dr. B. Ravi Shankar D.P.M., D.N.B (Psych)
(Formerly at Morrisset Hospital, Australia)
Consultant Psychiatrist.



We touch your soul

P. Balu

Dr. P. Balu
Director & Consultant Psychiatrist

P. Balu



RAJU HOSPITALS PVT. LTD.

43, SOUTH USMAN ROAD, T. NAGAR, CHENNAI - 600 0017.

PHONE : 2434 2894, 2434 1901, 2434 7429

E-mail: rajuhospital@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. SUDHARSAN VIGNESH C has successfully completed his Summer Internship under my supervision during the period of 8th May 2018 to 7th June 2018. He was trained in Case history recordings, Psychiatric Disorders Orientation and Case Observations.


Doctor's Signature

Hospital Seal

RAJU HOSPITALS PVT. LTD.
42, SOUTH USMAN ROAD,
T. NAGAR, CHENNAI-600 017

For RAJU HOSPITALS PVT. LTD.



IJM

**INTERNATIONAL
JUSTICE MISSION**

IJM.org

Post Office Box 2583
Chetpet, Chennai 600031

P +91.44.4564.4300

F +91.44.4263.8191

June 8, 2018

Certificate of Internship Completion

This is to certify that Roshni A. has completed a summer placement at the International Justice Mission Chennai from May 9, 2018 to June 8, 2018. During this time, she assisted with tasks related to coordination and administration and ultimately contributed to sensitizing people to the issue of bonded labour.

We want to extend our thanks for her contributions and wish her the best in her future endeavours.

For queries related to Roshni's internship, kindly contact Helen Adaline at hadaline@ijm.org.

Sincerely,

Helen Adaline

Human Resources Manager



Ekta Resource Centre for Women

15.06.2018

INTERNSHIP CERTIFICATE

This is to certify that **Ms. A. Ruth Jeba Rani**, studying Ist year, MSW (CD) in Madurai Institute of Social Sciences, Madurai has undergone Internship at Ekta Resource Centre for Women from 16th May to 14th June, 2018.

During her internship, she was oriented on the vision, mission and activities of the organization. She participated in the Training for the Community Sports Coach organized by Ekta in its training centre at Kodimangalam. She was a part of the Railway Child Help Desk Team and came to know of the activities carried out in the Ekta Railway Child Helpdesk Madurai.

The overall Performance of the student during her internship is rated as Excellent. We wish her success in all her future endeavors.

Bimla Chandrasekar
(Bimla Chandrasekar)

Director, EKTA

19/6

Central Office :

Bethel Nagar, Bible Bhavan Street,
Ponmeni, Madurai - 625 010.
Ph : 91-452-2381309 Fax : 91-452-2382454
Email : mdu_ekta@rediffmail.com

Field Office :

'NAMBIKKAI' Kalaingar Nagar,
Muzhukkuthurai Road, Killai - 608 102.
Ph : 91-4144-249216 Fax : 91-4144-249209
Email : nambikkai2007@gmail.com

CERTIFICATE



Reg No. 52/1997

Service Unit for Development Activities in Rural (SUDAR)

27 Extension street no 2, Rangasamuthiram, Sathyamangalam – 638402 Erode Di

This is Certified that Mr. V.M. PRASATH - I MSW, Student of Madurai Institute of Social Sciences, Madurai has under gone Summer Placement training at our Organization from 08.05.2018 to 06.06.2018.

His conduct and character was very good. We wish all success in his endower.

Yours

Date : 06.06.2018

Place : Sathyamangalam

19/6/2018

S. C. Nataraj
Director, SUDAR



From
Chief Community Development Officer (/c),
Tamil Nadu Slum Clearance Board,
No. 5, Kamarajar Salai,
Chennai – 600 005.

To
The Head,
Department of Social Work,
Madurai Institute of Social Sciences,
No.9, Alagar Kovil Road,
Madurai – 625 002.

Lr No. RC. 08974/CD 1/2014

Date: 08.06.2018

Madam,

Ref: T.O. Letter No. RC. 08974/CD 1/2014 dated: 08.06.2018.

* * * * *

In continuation of the reference cited, it is informed that Thiru. R. Veeramani, I MSW Student of your institution has undergone his Summer Placement Training in the Tamil Nadu Slum Clearance Board, Chennai – 600 005 from the 9th May to 8th June 2018 and has successfully completed the said training. He has been relieved from this office in the afternoon of 8th June 2018.

08/06/2018

Chief Community Development Officer (i/c)

20/6/18

Reg No. 52/1997

CERTIFICATE



Service Unit for Development Activities in Rural (SUDAR)

27 Extension street no 2, Rangasamuthiram, Sathyamangalam – 638402 Erode Dt

This is Certified that Mr. R. SHANMUGARAJA - I MSW, Student of Madurai Institute of Social Sciences, Madurai has under gone Summer Placement training at our Organization from 08.05.2018 to 06.06.2018.

His conduct and character was very good. We wish all success in his endower.

Yours

Date : 06.06.2018

Place : Sathyamangalam

J.C. Nataraj
(S.C. Nataraj)
Director, SUDAR

25/6/18

ATTAPPADY SOCIAL SERVICE ORGANISATION



Reg. No : 53/88

ASSO BHAVAN, PAKKULAM

Thavalam P.O. - 678 582, Palakkad Dt., Kerala

Ph : 04924 - 253237, 253462,

E-mail : assoattappady@rediffmail.com, assoattappady@gmail.com

Date.....07-06-2018.....

Experience Certificate

This is to certify that Mr. Nijish S (2nd Semester MSW Student, Madurai Institute of Social Science, Madurai) has successfully completed his one month Internship in our Organisation from 9th May 2018 to 7th June 2018. During this period, he visited different tribal hamlets in Attappady Block and conducted family survey about the impact of migration. He observed tribal life, culture, socio economic conditions of tribals. He assisted the office staff in NABARD Integrated Tribal Development Project at Agaly Grama Panchayath. He is hardworking, sincere and punctual in his duties.

Wishing him all the success in his future endeavors.

Fr. Biju Mapranathukaran CMI

Executive Secretary, ASSO



20/6/18

CERTIFICATE OF COMPLETION

This is to certify that Ms.J.Maria Sahana pursuing, MSW Community Development in Madurai Institute of Social Sciences at Madurai has successfully completed her internship in Summer Placement Training as part of her academic curriculum with Exnora International Foundation from 09.05.2018 to 08.06.2018.

M. Chidambaram

M.Chidambaram
General Secretary,
Exnora International Foundation.



19/6/18

PEOPLE'S ACTION FOR DEVELOPMENT (PAD)



07.06.2018

To Whom It May Concern

This is to certify that **Mr. S. Nirmal Arulraj**, I-MSW (Reg. No. 17MSWACD06) student of Madurai Institute of Social Science College, Maudrai – 02 has joined and undergone the summer pre-employment training at People's Action for Development (PAD) from 07.05.2018 to 06.06.2018. Based on that, he has performed and got experience in filed level activities.

He did very well in field level exercises, reporting and documentation.

Date: 07.06.2018

Place: Vembar



Executive Director
(M. Mannar Mannan)

25/6/18



ATHMA INSTITUTE OF MENTAL HEALTH AND SOCIAL SCIENCES

12B, 10th Cross East, Thillai Nagar, Trichirappalli - 620 018
Phone : 0431 - 2740452, 2740929 Cell : 80125 22123, 89085 11045
e.mail : athma07@gmail.com janaktrichy@yahoo.com
web : athmahospitals.com trustslanthivanam.org

Dr. K. JANAKI RAMAN
Course Director

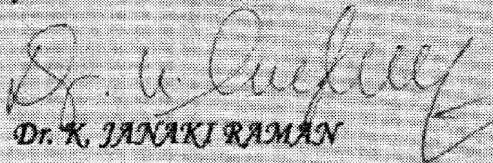
SUMMER FIELD WORK PLACEMENT TRAINING PROGRAMME

June 7th 2017

CERTIFICATE

This is to certify that, Ms. R. Vinithra, Master of Social Work Student from Department of Social Work, Madurai Institute of Social Sciences, Madurai Has undergone Summer field work Placement Training from 8.5.2017 to 7.6.2017, at the Department of Social Work, ATHMA Institute of Mental Health and Social Sciences, Trichirappalli - 620018.

During this period, she was posted in various units to learn the application of Social Work in the field of mental health in general along with exposure to clinical work in particular.


Dr. K. JANAKI RAMAN

Service Units

M.Phil - Clinical Social Work Affiliated to The Tamilnadu Dr. MGR Medical University, Chennai
Post Graduate Diploma courses in psychology Affiliated to BDU
Post Graduate Institution accredited to DNB (Psychiatry), NBE, New Delhi
Athma - The Mind Centre Athma - Deaddiction Centre
Athma - Counselling Centre Athma - Yoga & Meditation Centre
Athma Special School (for differently abled)
Athma Devotion Centre (24 Hrs. Hotline - 98424 22121)
Athma Home for Parents with Mental Illness and Deafness

TI Automotive

Hanil Tube India Private Limited
B-75, SIPCOT Industrial Park,
Irungatikottai, Sriperumbudur - 602 117,
Kancheepuram Dist., Tamilnadu
T : 044 - 4710 4300 F : 044 - 4710 4444
CIN : U34100TN2007PTCO64240
PAN : AABC18085Q
www.tiautomotive.com / www.haniltube.co.kr

07 June 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.A.VIGNESH (Reg.No:16MSWSHR10)** Studying **First Year MSW** in Madurai Institute of Social Sciences has undergone his summer 'internship Field work in our Organization **From 08.05.2017 to 07.06.2017.**

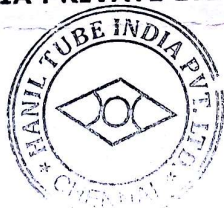
During the above period he was regular in his attendance and his conduct was good.

We place on record our appreciation of his sincerity.

We wish him all success in his future endeavors.

For **HANIL TUBE INDIA PRIVATE LTD**


A.VIJAY KUMAR
Sr.EXECUTIVE -HR





To Whomsoever It May Concern

This is to certify that **Ms. Sindiya** has interned with The Banyan, a non-governmental organization working with homeless and poor people with mental health issues in Chennai and Kancheepuram District.

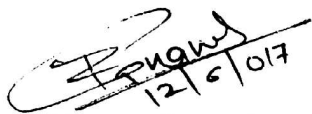
She interned with us from 08th May 2017 to 07th June 2017. During her time here, some of the activities she was involved in include the following –

- Completed a full orientation of the organization
- Taking case history for our clients
- Involved in case work and group work activities
- Conducted and took part in group activities
- Case presentation
- Took part in various vocational training activities with our clients

Sindiya was sensitive towards clients and their needs. She was always open to feedback. During her internship period she was punctual, complied with rules and regulations of the organization and maintained professional ethics.

The Banyan would like to thank her for her contribution and wishes her all the best in future endeavors.

On behalf of The Banyan


12/6/17

Rishab Kumar Anand
Co-ordinator – Social Work and Reintegration



Registered Office :

■ The Banyan, 6th Main Road, Mogapair Eri Scheme, Mogapair West, Chennai - 600 037

Tel: +91 44 2653 0599 | E Mail: team@thebanyan.org | Website: www.thebanyan.org



Sundram Fasteners Limited

PADI, CHENNAI 600 050, INDIA
TELEPHONE : +91-44-26253460
FAX : +91-44-26257512 / 26257493
Email : sflfd@padi.sfl.co.in
Web : www.sundram.com
PAN : AAACS8779D

May 31, 2018

CERTIFICATE

(To whomsoever it may concern)

This is to certify that Mr. P. Karthik Selvam, student of Madurai Institute of Social Sciences has done "SUMMER PLACEMENT TRAINING" at our Padi factory from 02.05.2018 to 31.05. 2018.

We wish him success in all his future endeavour.

For Sundram Fasteners Limited


R. Srinivasagan
General Manager – Human Resources



Mr.S Maruthu Raj
No227,Main Road, Avaniyapuram,,Madurai-625012

Date: 13/10/2018

Sub: Offer and Appointment Letter

Dear S Maruthu Raj,

With reference to your discussions with us, we are pleased to offer you employment with **Samasta Microfinance Limited** in the position of “**Branch Credit Manager**” in our **Dharapuram Branch**. You will be notified about the person you will be reporting and the location of your posting after successful completion of your probation period. The reporting lines and location are subject to change depending on business requirements. Besides what the designation connotes, your job and duties shall include any other task or responsibility as is felt suitable by the management and is assigned to you from time to time. The terms and conditions of your employment will be the following:

1. REMUNERATION:

Your total remuneration package or Cost to Company(CTC) is **Rs.221688/-** and consists of the following:

- i. **Annual Gross Salary:** Your total annual gross salary will be **Rs.180000/-** per annum.
- ii. **Benefits:** You are eligible for benefit programs such as gratuity, provident fund, group medical insurance for employee/family and Personal accident insurance for the employee.
- iii. **Performance Incentives :** You will be eligible for performance incentives, based on the prevailing incentives slab in the organization.

The detailed break-up of your CTC is provided in the annexure A.

2. PLACE OF WORK:

Your work-place will be presently based at our **Dharapuram Branch** .Your appointment is governed by the rules and regulations applicable to the other employees of your category. At the discretion of the company, you may be posted or transferred to any office/branch/location or any of our associate companies at any time in any part of India and abroad, either presently existing or as may come in existence in future.

3. DATE OF JOINING:

Your tentative date of joining the company’s service and commencement of employment is **07/05/2018**, but can change based on your completion of your academic course.



4. TRAINING AND PROBATION:

You will get auto confirmation once you successfully completed training period followed by confirmation test and viva if applicable. You will undergo training on various topics for a period decided by the company. The training or probation period may be extended or reduced at the sole discretion of the management. You will not assume yourself to have been in the employment of the company until the same is intimated to you in writing. During training period, your services may be terminated immediately for any reasons without any compensation in lieu thereof. Full and Final settlement is subjected to successful completion of notice period and approval from reporting manager. Settlement will be done in 45 days from the date of last working day.

5. After confirmation of your services, the employer-employee relationship can be separated by either party upon giving a written notice of 2 (Two) calendar months or payment in lieu thereof. For the purpose of this clause, payment in lieu of notice would include the Gross salary only. Future increment in your remuneration will not be automatic and shall depend upon your performance matching / meeting the expectations and be at the discretion of the company
6. While you are in the services of Samasta, you are not permitted to carry on any business or profession or enter for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interests of Samasta. You will not divulge details like your compensation structure (CTC), performance rating, performance incentive amount, increment, etc. and will not divulge to any person or utilize any of Samasta's secrets or other related information (which you may possess by reason of your association with Samasta) with any external agencies, press etc. outside Samasta. Any act in breach of this term would entail initiation of appropriate action as deemed fit by Samasta.
7. **Posting & Transfer:** Your place of work, in the first instant, will be (mention branch name or HO & Location). However, you can be transferred temporarily or permanently for duty anywhere within SMFL offices / branches, depending upon the needs of the organization. Also, your service may be transferred to any office in any location of the company depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
8. Samasta may, after giving you reasonable notice, transfer or assign your services to any place of business that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
9. You shall be required to execute a separate **Employee Code of Conduct agreement** as an annexure in this appointment letter. You hereby acknowledge that any violation of this agreement during your appointment will lead to termination of your services.
10. During the course of your services with Samasta you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by Samasta.



11. You shall observe secrecy and shall neither during the tenure of your services nor after superannuation /separation divulge and/or disclose either directly or indirectly to any person / firm / company any information or documents which comes to your attention / knowledge in the course of your employment and you shall strictly adhere to this “confidentiality clause”.
12. The company shall be at liberty to terminate your employment without any notice or compensation if, any time during the period of employment if you are found guilty of any act of disobedience, indiscipline, insubordination, incivility, insobriety, unauthorized absence, dishonesty, fraud or any other serious misconduct or neglect or incompetence in the discharge of your duties or breach of any stipulation in this appointment letter or company’s norms or if you become incapacitated or are adjudged insolvent beyond compound with your creditors.
13. In the event that you fail to attend to your duties for a period of 7 (Seven) consecutive days, without any valid reason or without prior approval of the management, the company shall be entitled to terminate your employment without notice or compensation.
14. That for the purpose of clause Nos. 11, 12 and 13, the company’s opinion as to whether any of the events mentioned therein have occurred shall be final and binding and you shall not be entitled to question the same on any ground.
15. You shall not take any advance/loan or whatsoever from any outside sources using the company pay slip or ID card without permission from the HR Department.
16. You will be entitled to 6 Days Casual Leaves and 6 Days Sick leaves for the calendar year from January to December.
17. You will be entitled to 15 Days Earned Leave for the calendar year from January to December. After you are entitled to one day EL for every twenty working days of your work from the date of joining, subject to maximum of 15 Days per year. For more details about the leaves, refer to the leave policy.
18. At the time of leaving the employment of Samasta, you shall return all papers, notes, registers, memoranda, manuals, specifications, designs, devices, documents, Laptop, diskettes, CD’s, DVD’s, Tapes and any other material on any media containing or disclosing any confidential or proprietary technical or business information. You will also return keys, Employee ID cards, Unused Business Cards or other property belonging to Samasta.

19. RETIREMENT:

You shall retire from the services of the company on completing the age of 60 (Sixty) years. At its discretion, the company may extend your services beyond the above age. As per the document proof submitted by you, your Date of Birth is **13/11/1994**.

Annexure A:

NAME	S Maruthu Raj	
DESIGNATION	Branch Credit Manager	
Earnings Head	Amount per Month in INR	Amount per Annum in INR
<i>Basic</i>	7500	90000
<i>House Rent Allowance(HRA)</i>	3000	36000
<i>Conveyance</i>	800	9600
<i>Other allowance</i>	3450	41400
<i>Mobile allowance</i>	250	3000
Total Gross Salary	15000	180000
OTHER BENEFITS - Employer Contribution		
<i>Provident Fund (PF)</i>	900	10800
<i>Employee State Insurance (ESI)</i>	713	8556
<i>Gratuity</i>	361	4332
<i>Performance Incentives*</i>	1500	18000
Total Cost to Company	18474	221688

Total deductions		
EMPLOYEE CONTRIBUTION		
<i>Provident Fund (PF)</i>	900	10800
<i>Employee State Insurance (ESI)</i>	263	3156
EMPLOYER CONTRIBUTION (PF+ESI+GRATUITY)		
	1974	23688
<i>Total deductions</i>	1163	13956
Net Salary**	13837	166044

**The incentives will be calculated as per the prevailing incentive slab decided by the management and will based entirely on achieving of individual targets.*

Notes:

1. TDS Deduction - if applicable
2. Professional Tax Deduction - if applicable
3. Gratuity - Eligible for after completion of 5years



On the date of your joining, you have to submit the following documents:

1. Four Passports sized photographs.
2. Photocopy of Age Proof, ID and Address Proof.
3. Photocopy of all Educational Certificates along with Consolidated Mark sheet
4. Current Employer's Appointment Letter, Salary Increment Letter, Relieving Letters
5. 3 Months' Salary Slips Present Employers (If Applicable).
6. Two to Three References (Reporting Persons) from your Present Employers.
7. Form 16 (TDS) Certificate, if any

Note: You are requested to bring the Original of the above-mentioned documents, which will be returned back to you after verification.

20. Acknowledgement: You acknowledge that your joining the Company will not breach any agreement relating to employment or the provision of services to which you are or have been a party.

The Company may amend or discontinue any of its plans, programs, policies and procedures at any time for any or no reason with or without notice to the extent permitted by law.

We are excited about having you join us. On behalf of the Samasta team, we hope you find these terms and conditions suitable. If you have any questions about the contents of this letter, please do not hesitate to contact our HR department.

In order to confirm your acceptance of this offer of employment, please sign and return the copy of this Offer Letter back to us within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Thanking you,

For Samasta Microfinance Limited

I have read & understood the aforesaid terms

**Ashwini Kumar
(Chief People Officer)**

**(Signature of candidate)
Date:**