

LESSON PLAN IIIrd Semester-2018-19

Deptt: MSW HR

Subject: Labour Law -I

Name of the Faculty :Dr.S.Murugesan

Sl.No	Contents	Hours Needed	Teaching Methodology	Remarks
1	History of Labour Legislation.	2	Lecture Discussion	
2	Labour in the Indian Constitution	1	Lecture Discussion	
3	Labour Administration and functions of Directorate of Health and Safety	2	Lecture & PPT Small group discussion	
4	Administration and functions of Judicial set up.	2	Lecture Discussion Small group discussion	
5	Factories Act 1948 with rules – Registration, License, Occupier	2	Lecture & PPT Small group discussion Role play Case review Quiz FW learning Presentation	
6	Factories Act -Health	2	Lecture & PPT Small group discussion Role play Case review Quiz FW learning Presentation	
7	Factories Act-Safety	2	Lecture Small group discussion Role play Case review Quiz FW learning Presentation	
8	Factories Act-Welfare	2	Video Presentation +PPT Small group discussion Role play Case review Quiz FW learning Presentation	

9	Working Hours- Employment of Women-Punishment	2	Lecture & PPT Small group discussion Role play Case review ,Quiz FW learning Presentation	
10	The Tamilnadu Factories (welfare officers) Rules 1953	2	Lecture Discussion Small group discussion	
11	The Contract Labour (Regulation and Abolition) Act. 1970 and relevant case laws	3	Lecture & PPT Role play Case review ,Quiz FW learning presentation	
12	Check list for Employer and Contractor	3	Discussion	
13	The Tamil Nadu Shops and Establishments Act 1947.	3	Lecture Discussion, Case review	
14	Welfare Provisions under Shops and Establishments Ac	2	Discussion	
15	The Plantation Labour Act 1951.	3	Lecture & PPT Discussion Small group discussion Case review	
16	Welfare Provisions under the Plantation Labour Act	2	Lecture Discussion ,Small group discussion ,Case review	
17	The Child Labour Regulation and Abolition Act 1986 and relevant case laws	2	Lecture & PPT Discussion Small group discussion Case review FW learning presentation	
18	Case Laws on Child Labour	2	Lecture ,Discussion Small group discussion Case review	
19	The Employees Provident Fund Act 1952.	2	Lecture Discussion Small group discussion Role play ,Case review Quiz FW learning presentation	
20	Employees Deposit Linked Insurance Scheme 1976.	2	Lecture +PPT Discussion Case review	

			FW learning presentation	
21	Employees Pension Scheme, 1995	2	Lecture + PPT Discussion Case review	
22	The Payment of Gratuity Act 1972 and relevant case laws	2	Lecture Discussion Small group discussion Case review	
23	The Employees State Insurance Act 1948.	2	Lecture & PPT Discussion, Case review FW learning presentation	
24	Benefits under the ESI Scheme	2	Lecture & PPT Discussion Case review FW learning presentation	
25	Various issues in ESI	2	Lecture Discussion Case review FW learning presentation	
26	The Employees Compensations Act 1923.	1	Lecture & PPT Discussion Case review FW learning presentation	
27	Notional Extension Theory and compensation	2	Lecture Discussion Case review FW learning presentation	
28	Occupational Diseases	2	Lecture Discussion Case review FW learning presentation	
29	The Maternity Benefit Act 1961 and	2	Lecture Discussion , Case review FW learning presentations	
30	Relevant case laws in MACT	2	Lecture Discussion , Case review FW learning presentation	

Signature of the Faculty.....

OUTCOME LINKED LESSON PLAN

Year: I	Semester: I	Course Code: 18BSCPSYC22
Title of the Course	Credit: 4	Name of the Instructor
Experimental Psychology-I	Total Hrs: 60	Ms. H.Thikra Masha Begum

Course Objectives	<ol style="list-style-type: none"> 1. To facilitate the psychological testing and measurements, in view of an in-depth understanding of psychological processes. 2. It aims to train the student in analyzing the problem in different perspectives. 3. To provide practical exposure to assess, diagnose and interpret various psychological concepts.
<i>SL. No</i>	<i>PROGRAMME OUTCOME</i>
PO 1	Academic Expertise
PO 2	Communicative Proficiency
PO 3	People Centred
PO 4	Value Oriented
PO 5	Humanism
PO 6	Professional and Personal Development
PO 7	Evidence based practice
<i>SL. No</i>	<i>PROGRAMME SPECIFIC OUTCOME</i>
PSO 1	Understand the nature and basic concepts of human behaviour
PSO 2	Examine the inter-correlation of biological, psychological and social impacts on human behaviour
PSO 3	Take part in analyze the responsibility over the society and generate innovative strategies to solve the problem
PSO 4	Infer the applications of research in psychology, media and industrial areas
PSO 5	Analyze to find out own interest and equip in respective fields of psychology

Course Outcomes	Up on the completion of the course, the students will be able to:	PO	PSO
18BSCCSA11 CO1	Understand the concept experimental psychology.	4,7	1,3

18BSCCSA11 CO2:	Demonstrate the psychometric properties.	2,7	1,4
18BSCCSA11 CO3:	Recall the knowledge of using psychometric tools.	1,2,4	1,5
18BSCCSA11 CO4:	Analyze real examples of psychological test for usefulness, applicability, validity, pros and cons.	2,3,4	3,4
18BSCCSA11 CO5:	Critically analyze of assessed values will reflect on their interpretations of various psychological terms.	1,2,7	1,4,5

Instruction Hrs	Unit & Topics	Instructional Strategies/Activities	CO
UNIT I			
2	Experimental Psychology- concept and definition	Lecture	CO1 CO3 CO4
2	Nature, evolution, objectives	Lecture	
2	Methods of Data Collection	Lecture & Group Discussions	
3	Variables	Lecture	
3	Scope and applications of Experimental psychology	Lecture & Group Discussions	
UNIT II			
1	Learning – concept	Lecture & PPT	CO3 CO5
3	Trial and error – (Mirror drawing board)	Demonstration	
3	Motor learning – Maze Learning	Demonstration	
3	Transfer of learning or habit interference,	Demonstration	
3	Meaningful verses Rote learning (non-sense syllables and meaningful words)	Demonstration	
UNIT III			
1	Attention – concept	Lecture & PPT	
3	Span of Attention	Demonstration	

2	Division of Attention	Demonstration	CO1 CO3 CO4
2	Muller-Lyer Illusion	Demonstration	
3	Stroop experiment	Demonstration	
UNIT IV			
1	Emotion – concepts	Lecture & PPT	CO3 CO5
3	Emotional Intelligence Test	Demonstration	
3	Judgment of emotion from facial expression (Ruckmiks pictures)	Demonstration & PPT	
3	Resiliency scale	Demonstration	
UNIT V			
1	Intelligence – concept	Lecture	CO2 CO4 CO5
4	Bhatia's Battery of Intelligence tests	Demonstration	
3	Wechsler Adult Intelligence Scale	Demonstration	
3	Concept formation – Hanfmann Kasanin	Demonstration	
3	Tower of London	Demonstration	

Reference:

1. Chaube. S.P.(1985): Experimental Psychology, Laxmi Narain Publishers
2. G.K. Mangal - Statistics in Psychology and Education Tata McGraw Hill
3. Publication, Delhi
4. Buratoa G. Andress - Experimental Psychology Wiley, Eastern Pvt. Ltd., 1968.
5. Franti, S. Freeman - Theory and Practice of Psychology testing IV Edition,
6. Oxford and Ltd., Publishing Co.1965.
7. Wordsworth and Postman & Egan

DETAILS OF EVALUATION

Evaluation				Linked to Which CO
Sl. No.	Activity	Marks	Remarks	
1	Observation	5	Individual Activity	CO: 1,2,3,4,5
2	Record	5	Individual Activity	
Total Marks		10		
Written Test				
Total Marks				
Internal Test 1		30	-	CO: 1,2
Internal Test 2		<i>(Average of Best of two)</i>	-	CO: 3,4
Internal Test 3			-	CO: 4,5
SEE			60	-

ASSIGNMENT & SEMINAR TOPICS

Sl No	Name	Mark		Remark
		Observation	Record	
1.	U. S. Aandaprabhakar	4 5	5	
2.	D. Stanely	3.5	5	
3.	S. Selva Bharathi	5	5	
4.	M. Amarnath	5	5	
5.	J. Dilan Justin	4	5	
6.	M. Ponmuthu Ramalingam	3.5	5	
7.	M. Dharani	4	5	
8.	T. Sangeetha	5	5	
9.	S. V. Suruthi	5	5	
10.	R. Jaya surya	3.5	5	
11.	K. Ragul Nathan	3.5	5	
12.	G. Maharaja	3.5	5	
13.	K. Saravana Priya	4	5	
14.	I. Ilaya Rani	4	5	
15.	S. Uma maheswari	4	5	
16.	K. U. Vaishnavi	5	5	

Submit the observation and record on or before (29.03.2019) before 9.30 am. After the date and time no need to submit will be treated as late submission and not consider for valuation

Rubrics for observation	Rubrics for record
Submission – 1 Mark	Attendance- 1
Content- 3 Marks	Content & Style of Presentation 2 +1
Reference- 1 Mark	Discussion- 1
Total- 5	Total- 5

Signatures	Of the teacher concerned	Ms. H.Thikra Masha Begum
	HOD/ Programme Head	